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**Allan Hancock Joint Community College District  
Board Policy  
Chapter 3 – General Institution**

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**BP 3550 DRUG-FREE ENVIRONMENT AND DRUG PREVENTION  
PROGRAM**

The District shall be free from the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in all District facilities and activities.

All staff and students must adhere to these standards while participating in all district activities.

Any student or employee who violates this policy will be subject to disciplinary action (consistent with local, state, or federal law), which may include referral to an appropriate rehabilitation program, suspension, demotion, expulsion, or dismissal.

The District shall annually distribute to each student and employee the information required by the Drug-Free Schools and Communities Act Amendments of 1989 and complies with other requirements of the Act.

References: Drug Free Schools and Communities Act, 20 U.S. Code Section 1145g;  
34 Code of Federal Regulations Sections 86.1 et seq.;;  
Drug Free Workplace Act of 1988, 41 U.S. Code Section 702

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**Allan Hancock Joint Community College District**  
**Administrative Procedure**  
Chapter 3 – General Institution

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**AP 3550 DRUG FREE ENVIRONMENT AND DRUG PREVENTION PROGRAM**

The District is committed to providing its employees and students with a drug free workplace and campus environment. It emphasizes prevention and intervention through education.

**Prohibition of Drugs**

The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the District.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

As a condition of employment, employees must notify the District within five days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten days after receiving notice of a workplace drug conviction.

**References:** Drug Free Schools and Communities Act Amendment of 1989;  
20 U.S. Code Section 1145g;  
34 Code of Federal Regulations 86.1 et seq.;  
Federal Drug-Free Workplace Act of 1988;  
41 U.S. Code Section 702

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**Approved: 5/9/17**