

Allan Hancock Joint Community College District

And

California School Employees Association - Allan Hancock College Chapter #251

Initial Proposals Sunshining

December 20, 2022

The following represents the opening proposal from the District to the California School Employees Association Chapter #251. The District reserves the right to add, amend, delete, and/or change any of these proposals.

Article 6: Personnel Files/Evaluations

The DISTRICT has an interest in improving the evaluation process and forms for classified staff. Additionally, the DISTRICT wishes to modify language for probationary employees to align with recent legislative changes.

Article 8: Hours, Overtime, and Allowances

The DISTRICT is interested in reviewing language regarding modified work schedules.

Article 9: Pays and Allowances

The DISTRICT has an interest in reviewing compensation for classified staff. Additionally, the DISTRICT wishes to review and clarify the bilingual stipend process and proposes changes to out-of-class provisions.

Article 12: Holidays

The DISTRICT is interested in adding Juneteenth to the list of paid holidays.

Article 16: Transfers and Promotions

The DISTRICT is interested in modifying language regarding transfers.

Article 17: Classification and Reclassification

The DISTRICT has an interest in modifying language related to the cyclical reclassification process.

Article 18: Layoff and Reemployment

The DISTRICT is interested in modifying language to align with recent legislative changes.

APPENDIX C: Definitions of Excluded Positions

The DISTRICT is interested in updating the definition for classified substitutes.