

AGREEMENT

between

Allan Hancock Joint Community College District

and

California Federation of Teachers/Part-Time Faculty Association  
of Allan Hancock College Local 6185

The parties to this Agreement are the Allan Hancock Joint Community College District ("the District"), and the California Federation of Teachers/Part-Time Faculty Association of Teachers of Allan Hancock College ("CFT/PFA Local 6185").

WHEREAS the parties negotiated clarifying language for Article 12, Workload and Assignment, in the July 1, 2017 to June 30, 2020 collective bargaining agreement ("CBA"); and

WHEREAS the language that defined professional development expectations for associate faculty has cause unintended confusion;

NOW, THEREFORE, in consideration of the mutual promises, conditions, and representations contained herein, the parties agree to revised language as follows:

12.16 Professional Development: The district will offer bargaining unit members professional development opportunities designed to improve performance relative to Article 13 of this Agreement. Part-time faculty who participate in district sponsored professional development activities will receive up to 2 hours additional pay per semester at the standard activity rate of pay. Associate Faculty will participate in twelve (12) hours of professional development per semester as follows:

1. Two (2) all staff days (on the Thursday or Friday immediately prior to the first day of instruction for each semester) at six hours each; ~~plus~~
2. In the event the Associate Faculty is unable to attend the two all staff days, they will be required to make up the missing hours in district sponsored professional development activities by the sixteenth (16<sup>th</sup>) week of the semester. ~~Two (2) days of District-designated activities (on the Thursday or Friday immediately prior to the first day of instruction for each semester) at six hours each.~~

Compensation for associate faculty professional development as described above is included in the existing salary schedule.

This agreement is effective based on the date of signature and shall remain in effect until the parties enter into negotiations for the next successor agreement.

For CFT/PFA Local 6185

Mark James Miller  
Mark James Miller, President

12/21/18  
Date

For the District

Kevin G. Walther  
Kevin G. Walther, Superintendent/President

12/21/18  
Date