

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT
EXECUTIVE MANAGEMENT SALARY SCHEDULE
EFFECTIVE July 1, 2023

<u>RANGE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
1	175,765	184,553	193,781	203,470	213,644	224,326

SS-02
1.5% Increase
7/1/22

EXECUTIVE POSITIONS

- Associate Superintendent/Vice President, Academic Affairs
- Associate Superintendent/Vice President, Student Services
- Associate Superintendent/Vice President, Finance & Administration
- Vice President, Institutional Effectiveness

DOCTORAL STIPEND

All administrators holding an earned doctorate from an accredited institution will receive a doctoral stipend of \$2,500.

LONGEVITY INCREASES

Employees who have completed 10 full years of consecutive service with the District in any classification within the Executive Management, Management, or Supervisory/Confidential Groups shall receive Longevity Pay based on 1.25% of base pay for each year beyond 10 full years of employment. Service in any classification within the three groups shall be cumulative, as long as the service is consecutive. For example, a Management Employee who works from July 1, 2014 to July 1, 2025 will receive 2.5% of base pay as Longevity Pay beginning on July 1, 2025 (1.25% on the tenth anniversary and an additional 1.25% on the eleventh anniversary). Only service in classifications within the Executive Management, Management, and Supervisory/Confidential groups may be combined for the purposes of determining years of service for Longevity Pay.