

MEMORANDUM OF UNDERSTANDING  
between  
Allan Hancock Joint Community College District  
and  
California Federation of Teachers/Part-Time Faculty Association  
of Allan Hancock College Local 6185

The parties to this Agreement are the Allan Hancock Joint Community College District ("the District"), and the California Federation of Teachers/Part-Time Faculty Association of Teachers of Allan Hancock College ("PFA").

WHEREAS a new 30-hour training program has been established and is now required by the Allan Hancock College Academic Senate for all faculty who have not taught online before and have been assigned an asynchronous distance education course,

NOW, THEREFORE, in consideration of the mutual promises, conditions, and representations contained herein, the parties agree to modify Article

The parties agree to modify Article 11.9.2 as follows:

11.9.2 If a bargaining unit member has never taught online before at Allan Hancock College, he/she will complete the college's required 30-hour training, with compensation at the rate of \$60 per hour ~~receive a \$1,000 stipend the first time he/she teaches online for fulfilling the preparation requirement.~~ This excludes teaching assignments that require, in the case of an emergency, one or more courses be converted to Emergency Remote Teaching (ERT).

Those who have previously taught asynchronously online may also participate in the training as resources allow.

This agreement is effective upon ratification of the Allan Hancock Joint Community College Board of Trustees and the PFA membership and shall remain in effect until the parties conclude negotiations for the next successor agreement.

For CFT-PFA Local 6185

Mark James Miller  
Mark James Miller  
President

5/19/23  
Date

For the District

Kevin G. Walthers  
Kevin G. Walthers  
Superintendent/President

5/25/23  
Date