

MEMORANDUM OF UNDERSTANDING
between
Allan Hancock Joint Community College District
and
Faculty Association of Allan Hancock College

The parties to this Memorandum of Understanding are the Allan Hancock Joint Community College District ("the District") and the Faculty Association of Allan Hancock College ("FA").

WHEREAS the parties mutually expressed the following interests:

- To eliminate stipends for coaching positions (article 14.6) and replacing them with 198-day contracts (article 16.13.1)
- To maintain reassigned time for coaches as defined in the Collective Bargaining Agreement (article 18.14)
- To develop a job description for the duties and responsibilities of coaches (article 16.13.2)
- To develop criteria for an evaluation tool required by articles 17.5 of the Collective Bargaining Agreement post Department Chair MOU approval

WHEREAS the parties met to negotiate this mutual interest:

NOW, THEREFORE, in consideration of the mutual promises, conditions, and representations contained herein, the parties agree to the attached Collective Bargaining Agreement article changes (14.6 addressing coaching stipends; 16.13 addressing contract year and job description, duties, and responsibilities; and 17.5 addressing evaluation of special assignments including purpose and intent, criteria, evaluation team, process, and frequency) and the coach job description. The evaluation tool(s) will be completed and approved by December 2020.


This Memorandum of Understanding shall be effective upon ratification by the Faculty Association and approval by the Board of Trustees and will remain in effect through June 30, 2021 or upon inclusion in the collective bargaining agreement upon the commencement of successor agreement negotiation, whichever comes first.

**For Faculty Association of
Allan Hancock College**

Roger Hall Jul 9, 2020
Roger Hall (Jul 9, 2020 11:40 PDT)

Roger Hall Date
President

For the District



Kevin G. Walthers Date
Superintendent/President