# Career Pathways 

Lightcast Q3 2023 Data Set

September 2023

## Allan Hancock College <br> ALLAN HANCOCK CHANGING the ODD

## Parameters

Focus Occupation:
Code Description

23-2011 Paralegals and Legal Assistants

Regions:

| Code | Description | Code | Description |
| :--- | :--- | :--- | :--- |
| 42020 | San Luis Obispo-Paso Robles, CA | 42200 | Santa Maria-Santa Barbara, CA |

## Related Jobs

Below are the top listed next-step jobs for Paralegals and Legal Assistants with median advertised salary of $\$ 54,016$. Select a job to view additional insight (i.e. Skill Gaps) between Paralegals and Legal Assistants and your selected occupation.


Below is the table-view of the top listed next-step jobs for Paralegals and Legal Assistants. Select a job to view skill gaps between Paralegals and Legal Assistants and your selected occupation.

| Occupation | Category | Relevance | Avg. Unique Monthly Postings from Sep 2022 Aug 2023 | Mean Salary Diff. |
| :---: | :---: | :---: | :---: | :---: |
| Lawyers | Lateral Advancement | 88\% | 16 | +\$63,172 |
| Executive Secretaries and Executive Administrative Assistants | Lateral Advancement | 67\% | 16 | +\$9,077 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | Lateral <br> Advancement | 62\% | 0 | +\$25,823 |
| Arbitrators, Mediators, and Conciliators | Lateral <br> Advancement | 60\% | 0 | +\$18,005 |
| Claims Adjusters, Examiners, and Investigators | Lateral Advancement | 59\% | 10 | +\$14,572 |


| Airfield Operations Specialists | Lateral Advancement | 54\% | 1 | +\$11,633 |
| :---: | :---: | :---: | :---: | :---: |
| Compliance Officers | Lateral Advancement | 52\% | 8 | +\$24,070 |
| First-Line Supervisors of Office and Administrative Support Workers | Lateral <br> Advancement | 51\% | 48 | +\$10,240 |
| Administrative Services Managers | Lateral <br> Advancement | 50\% | 12 | +\$45,252 |
| Compensation, Benefits, and Job Analysis Specialists | Lateral Advancement | 50\% | 5 | +\$16,511 |

## Appendix A - Data Sources and Calculations

## State Data Sources

This report uses state data from the following agencies: California Employment Development Department

