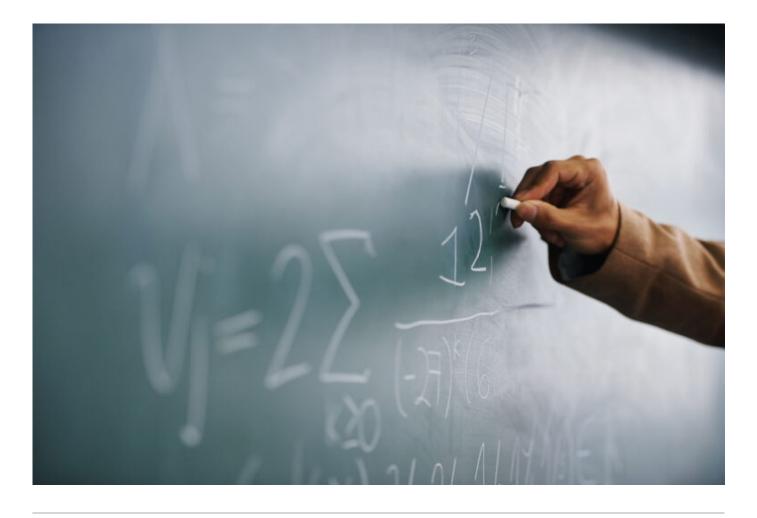


PUBLIC POLICY INSTITUTE OF CALIFORNIA



REPORT · DECEMBER 2021

Community College Math in California's New Era of Student Access

Marisol Cuellar Mejia, Olga Rodriguez, Hans Johnson, and Cesar Alesi Perez

Supported with funding from the William T. Grant Foundation, the Bill & Melinda Gates Foundation, and the Sutton Family Fund

Table of Contents

Key Takeaways

Introduction

The Pandemic and AB 705

Some Colleges Still Require or Allow Students to Enroll in BTL Courses

AB 705 and the BSTEM Path

Reducing Racial and Ethnic Gaps in Success

Caveats and Limitations

Conclusion and Recommendations

Glossary of Terms

Notes and References

Authors and Acknowledgments

PPIC Board of Directors

Copyright

Key Takeaways

California's community colleges first began implementing Assembly Bill 705 (AB 705) in fall 2019, making major reforms to assess and place students away from pre-requisite remediation courses for English and math and into transfer-level courses. In this report, we examine the progress colleges and students have made around transfer-level math courses through fall 2020.

- Colleges continued to implement AB 705 in the face of COVID-19, and rates of students enrolling directly into gateway math held steady. The rate of students passing these courses increased. The share of first-time math students completing transfer-level math in one term rose from 40 percent in fall 2019 to 46 percent in fall 2020, far higher than before AB 705 (24% in fall 2018).
- However, a substantial number of students are still required or allowed to enroll in below transfer-level courses. At one in five colleges, a third or more of students are enrolled in such courses. When access to transfer-level courses is restricted or discouraged, Black and Latino students are more likely to end up in below transfer-level courses. Moreover, the chances of completing a transfer-level course are significantly diminished for those who start in a course below transfer-level: only a third of these students subsequently enrolled in a transfer-level course and a fifth successfully completed it as of the next fall.
- Students pursuing majors in business and STEM (BSTEM)—about 36 percent of first-time math students
 who intended to transfer—are now more likely to take a math course that is appropriate for their intended
 major and consequently more likely to successfully complete calculus, which is the gateway course for
 these majors. About one in four first-time students pursuing a BSTEM major in the fall 2019 cohort
 successfully completed Calculus I or Applied Calculus as of the next fall. This rate is 22 percent higher
 than for the fall 2018 cohort.
- To increase the number of students enrolling directly into transfer-level math courses, colleges should enroll transfer-intending students into transfer-level courses by default. To direct students to the appropriate math pathways based on intended majors, counselors, advisors, and faculty could work together to ensure a common understanding of course offerings and placement policies. Equity must be at the forefront of practice and policy, from messaging to student supports to course design.

Introduction

Starting in fall 2019, <u>Assembly Bill 705</u> completely reshaped how California community colleges placed and remediated students. This law sought to dramatically reduce the number of students placed in remedial English and math courses, which had been a major barrier to students achieving their academic goals and had driven profound racial inequities in access to transfer-level courses.

AB 705 required community colleges to implement changes that would maximize students' likelihood of starting and completing transfer-level (or degree-appropriate) coursework in English and math/quantitative reasoning within one year. Under the law, colleges must use high school information (e.g., GPA, coursework, and/or grades in specific math/English courses) as the primary criteria for placement recommendations.

As a result, students gained access to transfer-level English and math courses on a scale difficult to imagine just a few years ago. In fall 2019, almost all students enrolled in college composition, and more than three in

6/29/22, 4:03 PM

Community College Math in California's New Era of Student Access - Public Policy Institute of California

four students enrolled directly in transfer-level math. This is a staggering change: compared to fall 2015, access rates have more than doubled in English and more than tripled in math.

Increased access has substantially affected successful completion of gateway, transfer-level courses—a key educational milestone. About 57,000 more first-time English students successfully completed college composition with a C or better in fall 2019 than in fall 2015, and roughly 31,000 more students passed gateway math. Altogether, 61 percent of first-time English students and 40 percent of first-time math students met this milestone in fall 2019—in both cases, more than double the number in fall 2015.

Importantly, the system made great strides in eliminating longstanding racial inequities. Racial equity gaps in access to college composition were virtually eliminated and they narrowed significantly in transfer-level math (<u>Cuellar Mejia, Rodriguez, and Johnson 2020; RP Group 2021</u>, Melguizo et al. 2021).¹ Even with this extraordinary progress, the work is not over. Latino students and especially Black students continue to see lower completion rates than their Asian and white peers, especially for math. Moreover, thousands of students are still required or allowed to enroll in below transfer-level math courses, which reduces their chances of successfully completing a transfer-level course (Hayward 2021) and raises questions about whether colleges are maximizing the chance for students to complete a transfer-math course within a year.

Two years since California implemented AB 705 statewide, advocacy groups, policy researchers, academia, student groups, the philanthropic sector, and racial equity experts have continued to engage in this arena to ensure that colleges implement the law with fidelity and racial equity, and that the legislature's objectives are met.²

For this report, we rely on longitudinal student-level data provided by the California Community Colleges Chancellor's Office (this data covers the universe of students enrolled across all the colleges in the system) to examine how AB 705 has continued to play out as of fall 2020. We focus on math because implementing AB 705 in math has been more challenging than in English. At many colleges, a high share of first-time math students are still required or allowed to start in below transfer-level math courses, and large racial equity gaps in successful completion remain. A report to be released in the spring will focus on parallel results for English. We restrict our analyses to first-time math students because with these students we can do a more direct comparison of student outcomes before and after AB 705 implementation.³ In addition, when we evaluate outcomes beyond one term, we focus primarily on transfer-intending students (about 72% of first-time math students).

This report builds on our <u>previous research</u> and sheds light on how students were faring under the new placement structures and concurrent academic supports as of fall 2020. First, we examine how the pandemic affected implementation of AB 705. Next, we examine enrollments and outcomes in below transfer-level courses and assess how BSTEM students from the fall 2019 cohort have fared beyond their initial outcomes. We then report on strategies colleges have used to reduce racial inequality over the first two years of AB 705 implementation. We conclude with recommendations derived from our research.

We also consider the role of corequisite remediation in improving student outcomes. Corequisite remediation —a curricular model where students enroll directly into the gateway transfer-level course and receive academic support concurrently—has been a key component of how colleges implement AB 705. Students who take transfer-level math and a corequisite course are far more likely to complete transfer-level math than students who start in pre-requisite remediation, or below transfer-level.

However, questions remain about how to design and target corequisites. For example, more research is still needed to determine how much of the gain in successful completion is because students are receiving

effective corequisite support, how much is because students are able to enroll in the transfer course that best fits their program of study, and how much is simply the result of direct access to the transfer-level course. The complexities in a system as big and heterogeneous as the California Community Colleges make answering these questions challenging. For example, corequisite courses come in many forms, and placement policies for corequisite courses vary across the system (Cuellar Mejia, Rodriguez, and Johnson 2020). Even though data constraints limit our ability to attribute causality to corequisite courses, in Technical Appendix E, we discuss preliminary findings that could shed light and guide future research.

Interview themes and a deeper look at outcomes

As part of this research, we conducted semi-structured interviews with community college faculty, staff, and administrators at 22 colleges. Colleges were selected to include those with different scales of implementation and rates of access and success after AB 705.

The main goal of these interviews was to learn more about the ways colleges are addressing racial equity gaps in student outcomes after AB 705, as well as the challenges they are facing. Because colleges have been in a post-COVID environment for over a year, we also asked about lessons learned from the pandemic. Text boxes with interview highlights appear throughout the report to provide context for and explain our quantitative findings. A detailed analysis of the interviews by major themes appears in Technical Appendix C.

For a deeper quantitative examination of how AB 705 affected math course outcomes, college persistence, and racial equity, we used a comparative interrupted time series design that produces impact estimates by comparing student outcomes after AB 705 implementation to the outcomes that might have been expected based on pre-implementation trends. We present and discuss the results from this analysis in Technical Appendix D.

AB 705 opened the door to transfer-level courses to thousands of additional students. However, about half of students who started in a transfer-level course in fall 2019 did not successfully complete it on their first attempt. By understanding who these students were, their academic records, and how many eventually completed their transfer-level math, colleges may identify ways to support first-time math takers. We discuss these findings in Technical Appendix F.

The Pandemic and AB 705

The COVID-19 pandemic hit as colleges were in the midst of the second academic term of AB 705 implementation, affecting one-year outcomes for the fall 2019 cohort and outcomes for a new cohort of first-time math students.⁴ Our <u>previous research offered early insights into how colleges responded</u> to pandemic challenges. Here, we compare outcomes for students who took their first math course in fall 2020, during the pandemic, to those who did so in pre-pandemic fall 2019. While this section centers on comparing fall 2019 and 2020 cohorts, most figures here cover earlier cohorts as well. We do so to contextualize changes brought on by the pandemic.

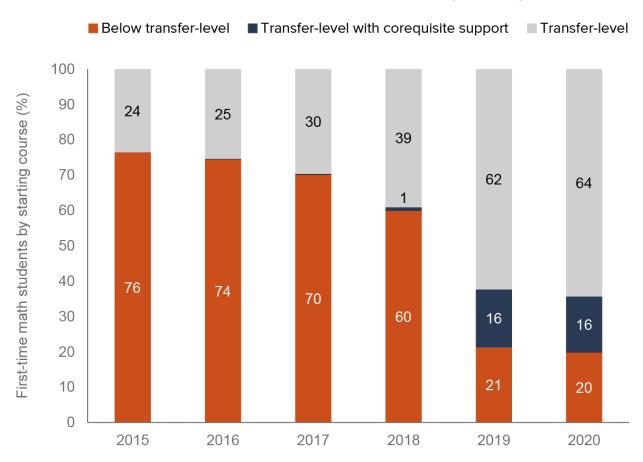
Rates of Enrollment into Transfer-Level Math Held Steady

From fall 2019 to fall 2020, the share of first-time math students who started in a transfer-level course remained practically unchanged (80% vs. 78%; Figure 1).⁵ Importantly, enrollment rates across all racial groups held steady: 85 percent for Asian students, 82 percent for white students, 78 percent for Latino students, and 73 percent for Black students (see Technical Appendix Figure B2).

Direct enrollment into transfer-level courses varied widely at the college level: 62 colleges saw increases, 40 saw declines, and 10 saw no change. In most colleges, changes were relatively modest, but a few saw notable changes. For example, 5 colleges saw a two-digit increase in the number of students going into transfer-level math despite there being fewer first-time math takers (see Technical Appendix Figure B3).⁶

At the other end of the spectrum, 7 colleges experienced a double-digit drop in the share of students going into transfer-level math between fall 2019 and fall 2020. At these colleges, more students started in below transfer-level (BTL) math courses, even more than doubling in the case of 2 colleges. In all, 34 colleges saw increases in the number of first-time math students going into BTL courses, and in 21 of those colleges the increase was equivalent to 20 or more additional students (see Technical Appendix Table B1).

Figure 1



Systemwide access to transfer-level courses did not change during the pandemic

SOURCE: Authors' calculations using MIS data.

NOTE: Fall of each year. Transfer-level with corequisite support or "corequisite model" means that the students started directly in a transfer-level course with concurrent academic support. In most colleges, the corequisite model means that students enroll in designated sections of the transfer-level course as well as in a one- to three-unit support course. Oftentimes the two courses are linked, meaning that all students in the designated

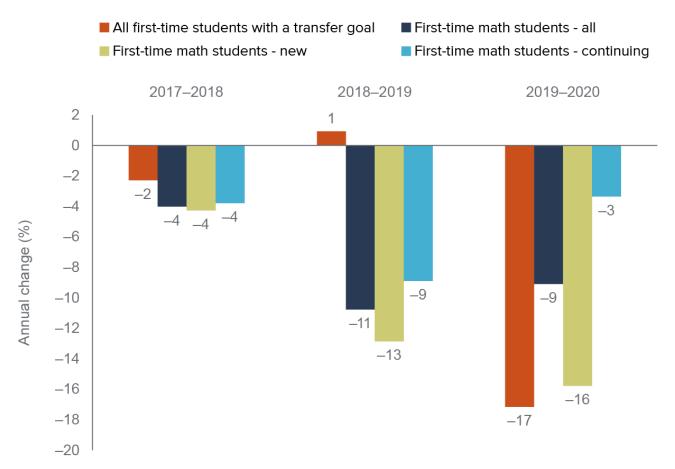
sections take the corequisite support course. In a few colleges, students receive the additional support by enrolling in a higher-unit version of the transfer-level course. Refer to Technical Appendix Figure B1 for the size of each cohort.

First-time math enrollment still fell in fall 2020

There were fewer first-time math students in fall 2020 than in fall 2019, a decline that mostly reflected a lower number of first-time credit, transfer-intending students.⁷ Indeed, the decrease in first-time math students was less pronounced (9%) than in the overall transfer-intending cohort (17%), mostly because first-time math enrollment did not fall as much among continuing students.⁸ While 16 percent fewer first-time math students were in their first term, 3 percent fewer first-time math students were continuing students (Figure 2). Thus, the pandemic seems to have had a larger effect on overall enrollment than on enrollment in math.

The decline in first-time math enrollment was not a new trend: indeed, 11 percent fewer students took a math course for the first time in fall 2019 than in fall 2018. Students delaying math enrollment likely drove this decline. The number of first-time credit students who declared a transfer goal—or about 60 percent of all new students taking credit courses—is a proxy for the pool of students most likely to take a math course at some point in their college journey. Among these students, 53 percent took a math course in their first term in fall 2018 (pre-AB 705) compared to 46 percent of students in fall 2019 and fall 2020 (see Technical Appendix Figures B4 and B5).

First-time math enrollment declined less among continuing students than new students



SOURCE: Authors' calculations using MIS data.

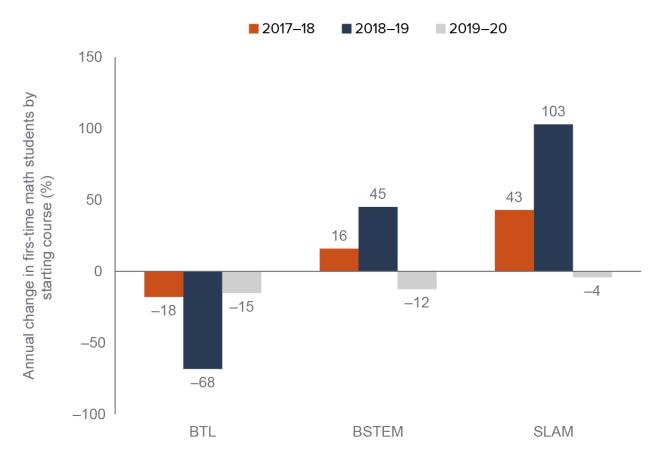
NOTE: Fall-to-fall annual changes. *First-time math students-new* are students who took their first math course on their first term in the CCC system. *First-time math students-continuing* are students who were enrolled at least one term at the CCC system prior to taking their first math course.

Enrollment in BSTEM and SLAM courses fell slightly during the pandemic

In terms of math pathways, first-time enrollment into statistics and liberal arts math courses (SLAM) declined less than into algebra-based courses (BSTEM), at 4 percent versus 12 percent (Figure 3). Consequently, the share of students starting in SLAM courses increased by 3 percentage points between 2019 and 2020 (Figure 4). The drop in BSTEM course enrollment could be related to students' perception of how difficult these courses may be in the online setting.⁹ Enrollment in BTL courses fell even more, a signal that colleges continued to implement AB 705 during the pandemic.

The increase was larger among Asian students who, pre-pandemic, were more likely to start in a BSTEM course than in a SLAM course (44% vs. 40%), however, post-pandemic, this situation reversed (41% vs. 44%). This is consistent with the fact that the share of first-time Asian students pursuing BSTEM majors declined 4 percentage points between fall 2019 and fall 2020. In addition, some students in BSTEM majors may be taking statistics first, which is a required course in many of these majors. Among the other racial and ethnic groups, no significant changes occurred in the distribution of students into BSTEM and non-BSTEM majors.

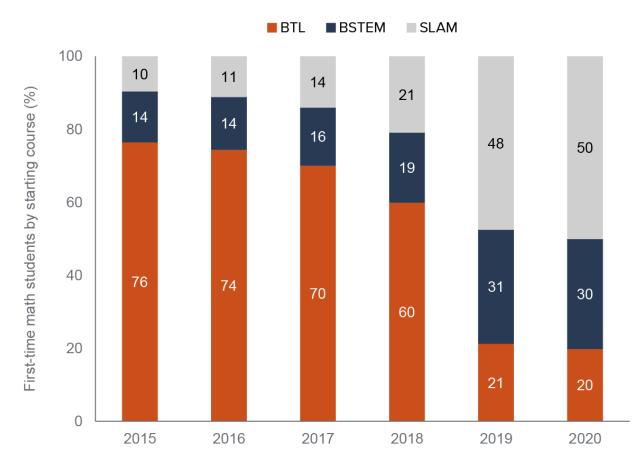
First-time enrollment in SLAM courses declined less than in BSTEM courses in 2020



SOURCE: Authors' calculations using MIS data.

NOTES: Fall-to-fall annual changes. SLAM includes statistics offered in any department, liberal arts math, math for teachers, and quantitative reasoning. BSTEM includes Calculus I, finite math, college algebra, pre-calculus, trigonometry, and applied calculus (i.e., calculus for business, social sciences, behavioral sciences, management, life sciences, and economics). BTL stands for below transfer-level courses and includes intermediate algebra and remedial math courses.

Half of first-time math takers in fall 2020 enrolled in a SLAM course



SOURCE: Authors' calculations using MIS data.

NOTES: Fall of each year. SLAM includes statistics offered in any department, liberal arts math, math for teachers, and quantitative reasoning. BSTEM includes Calculus I, finite math, college algebra, pre-calculus, trigonometry, and applied calculus (i.e., calculus for business, social sciences, behavioral sciences, management, life sciences, and economics). BTL stands for below transfer-level courses and includes intermediate algebra and remedial math courses. For reference, in fall 2020, there were 64,368 students starting in a SLAM course; 38,642 students starting in a BSTEM course; and 25,461 students starting in a BTL course.

Interview insights: The decrease in BSTEM and math enrollment

These and other themes emerged from our interviews with college math faculty, staff, and administrators explaining the decline in first-time math enrollment since the implementation of AB 705, and in BSTEM enrollment during the pandemic:

- Concerns over heavy unit loads, especially with new corequisite courses, may deter students from taking math in the first term, and may also cause faculty and counselors to be more likely to advise against it.
- Shorter and more accessible math pathways—due to reduced BTL course offerings and broadened access to transfer-level courses—result in fewer students lingering in lengthy math

course sequences. Such reforms may have incentivized counselors to advise students to delay taking rigorous math courses early, with the expectation that they could complete their math requirements later (and perhaps face to face).

- Students unsure about their major may be advised to delay math enrollment until they clarify their goals and can align their major with the appropriate math pathway.
- Disruptions brought on by the pandemic, and sparse supports, may have discouraged students from taking BSTEM math courses in a virtual setting. These disruptions heightened math anxieties and concerns over potential workloads, and limited access to technology, basic resources, and in-person academic supports.

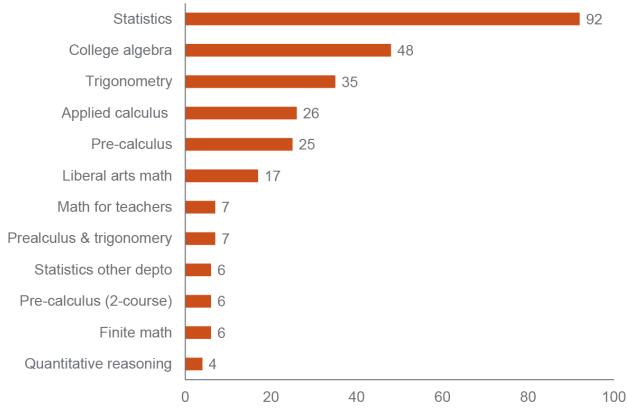
For a more detailed discussion, see Technical Appendix C2.

First-time math enrollment in corequisite courses shifted

In fall 2020, enrollment in corequisite courses among first-time math students was 12 percent lower than in fall 2019, at 20,373 students. This decline is somewhat higher than the overall decline for first-time math takers (9%). Still, corequisite students were 16 percent of all first-time math students and 20 percent of those who started in a transfer-level math course (same proportions as in fall 2019). In fall 2020, Black and Latino students were overrepresented among students starting in corequisite models relative to their representation in the total number of first-time math students (see Technical Appendix Table B2).¹⁰

The prevalence of corequisite models varied widely across colleges. Seventeen colleges did not offer a corequisite math course in any subject, while at 10 colleges more than 40 percent of first-time math students started in a transfer-level course with corequisite support (see Technical Appendix Table B3).¹¹ Due to availability across colleges and to student demand, the proportion of first-time math students starting in corequisite models varies across subjects. In terms of availability, while 92 colleges offered corequisite support for statistics, 48 colleges did so for college algebra, 35 colleges for trigonometry, 26 college for applied calculus, 25 colleges for pre-calculus and 17 colleges for liberal arts math (see Figure 5).

The availability of corequisite support varies across subjects



Number of colleges offering corequisite courses

SOURCE: Authors' calculations using MIS data.

NOTE: Fall of 2020. Out of 114 colleges. One college was excluded because their data for fall 2020 was not available in the MIS.

In terms of student demand, if we look *only* at colleges that offered corequisite support in a given subject, the prevalence of first-time math enrollment in corequisite courses is higher in pre-calculus (40% of students), liberal arts math (38%), and trigonometry (37%). Relative to fall 2019, a higher proportion of first-time pre-calculus and liberal arts math students took the course with corequisite support in fall 2020 (about 3 percentage points more). In contrast, 30 percent of first-time math students whose first course was college algebra took the course with corequisite support in fall 2020, four percentage points less than the fall 2019 cohort (see Technical Appendix Figure B6).¹²

Successful Completion of Transfer-Level Math Increased

During the pandemic, the share of students successfully completing transfer-level math was actually higher than the previous year: in 2019, 40 percent of first-time math takers successfully completed a transfer-level course in one term, while 46 percent did so in 2020.¹³ This increase might be due to students who were less likely to complete a math course opting not to take one.

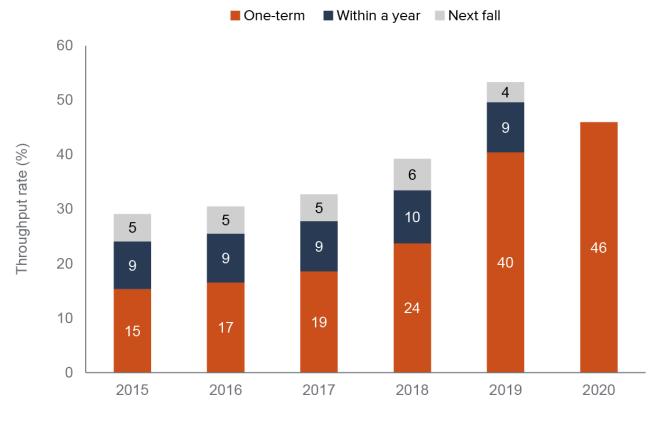
To test this hypothesis we look for major changes in the characteristics of first-time math students in fall 2020 versus fall 2019. We find that a slightly higher share of first-time math students in the 2020 cohort were female, white, and continuing students.¹⁴ On average, these students have higher completion rates than their peers. However, the average non-math GPA (our proxy of academic performance) was practically the same for both cohorts.

By racial/ethnic groups, we find that 10 percent more white, first-time math students in the fall 2020 cohort successfully completed a transfer-level math course in one term relative to the fall 2019 cohort. Black and Latino students had 1 percent and 3 percent higher successful completions, respectively. But because the number of first-time math takers dropped 12 percent for Latino students and rose 2 percent for white students, the one-term throughput rate for Latinos was 6 percentage points higher in 2020 than in 2019 (38.6% vs. 33.1%), and for white students it was 4 percentage points higher (53.3% vs. 49.6%). See Technical Appendix Table B6 for more details.

COVID-19 has also affected outcomes for the fall 2019 cohort (Figure 6). The share who successfully completed a transfer-level course within one year but not in their first attempt (blue bin) and those who successfully completed the next fall (gray bin) fell slightly compared to earlier cohorts. This was mainly because persistence into the spring and fall terms among students who were not successful on their first attempt or who started in a BTL course fell 4 and 8 percentage points, respectively.¹⁵

Figure 6

About half of first-time math students in the fall 2019 cohort successfully completed a transfer-level math course within a year



Cohorts of fall first-time math students

SOURCE: Authors' calculations using MIS data. NOTE: Only the first term is available for the fall 2020 cohort.

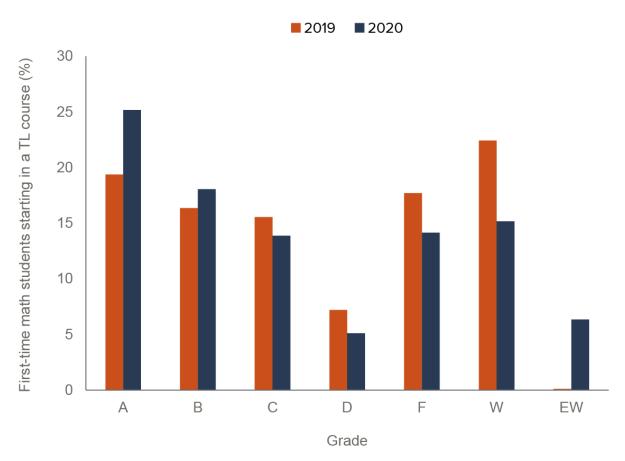
Among first-time math students who started directly into transfer-level, the success rate increased from 51 percent in 2019 to 57 percent in 2020. This was a generalized trend across the system. Seven colleges had increases more than two times the systemwide increase.¹⁶ However, there were also colleges where results were less encouraging: at 22 colleges the rate of successful completions fell. In 8 of these colleges, the drop was 7 percentage points or higher (see Technical Appendix Table B5).

A higher share of fall 2020 students received As and Bs than fall 2019

To assist students during the March 2020 transition to online learning due to the COVID-19 pandemic, the Chancellor's Office enacted <u>policy changes</u> to ensure that students were not penalized academically or financially for withdrawing from classes due to COVID-19. Students were allowed to use an "excused withdrawal" at any time if they could not continue in the course because of the pandemic, and using it would not affect a student's academic progress, academic probation, or ability to repeat a course.¹⁷ The use of excused withdrawal in fall 2020 varied across colleges. In a quarter of colleges, students did not use excused withdrawal, and in 40 colleges students using excused withdrawals represented 10 percent or less of first-time students who did not successfully complete the course. However, in a group of 11 colleges students with excused withdrawals made up 50 percent or more of unsuccessful completions.¹⁸

When we compare the letter grade distribution of first-time math students in fall 2019 versus fall 2020 (Figure 7) we see a higher share of students earning As and Bs and a slightly lower share earning Cs in fall 2020. It seems likely that students who used excused withdrawal were those who would have been more likely to withdraw or fail if not for the policy change. Indeed, we find that a significantly lower share of these students had a non-math GPA above 3.0 in their first term relative to the students who received any other letter grade (36% vs. 58%). As a comparison, a similar share of students who did not successfully complete the course in fall 2019 (i.e., who earned Ds, Fs, and Ws) had a non-math GPA above 3.0 (33%). Moreover, if we look at first-time math takers who were not in their first term in the community college, we find that a lower share of those who used excused withdrawal had an accumulated GPA above 3.0 in the terms prior to the term of their first math course (63% vs. 77%).

The share of first-time math students earning As and Bs was higher in fall 2020 than fall 2019



SOURCE: Authors' calculations using MIS data. NOTE: Fall of each year. TL stands for transfer-level.

Interview insights: The rise in successful completion of transfer-level math

Our interviews with math faculty provide some additional insight into why one-term completion rates were higher during the pandemic than the previous year.

- In light of pandemic disruptions, many of which heightened academic and economic insecurity among students, several faculty members transformed their classroom policies and practices to accommodate students' needs. While some embraced more flexible and equity-focused classroom policies, which emphasize inclusivity, transparency, and diverse student voices, others drastically reformed their grading and assessment practices to provide more opportunities for students to succeed.
- At the same time, while online education proved to be difficult for some students, it worked for many of those with adequate internet access and workspaces, broadening access to class materials and opportunities to communicate with professors and tutors virtually.

For a more detailed discussion, see Technical Appendix C2.

Some Colleges Still Require or Allow Students to Enroll in BTL Courses

In this section, we analyze enrollments and outcomes for BTL courses. We highlight which students are most likely to start in these courses, and compare their early outcomes with outcomes of students who (a) started in a transfer-level course and did not successfully complete it on their first attempt, *and* (b) started in a transfer-level course with corequisite support.¹⁹

The letter of the law

According to <u>AB 705 regulations</u>, placement methods shall not authorize placement of students into a remedial sequence or pre-transfer coursework in English or mathematics (or quantitative reasoning) unless.²⁰

- The student is highly unlikely to succeed in the transfer-level course; and
- Enrollment in pre-transfer-level coursework will improve the student's likelihood of completing transfer-level courses in one year.

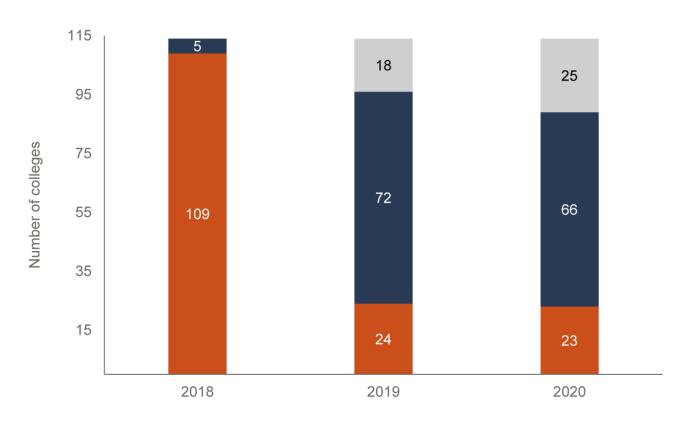
Colleges that did not adopt the <u>CCC default placement rules</u> were given a two-year window to innovate and experiment with their local implementation and gather data to demonstrate that below transfer-level placements give students the best chance of completing a transfer-level math course within a year. In December 2020, colleges were required to submit <u>Equitable Placement Validation of Practices data</u> templates to report on whether they met the standards of AB 705 and its associated regulation.²¹ Analysis of these validation templates showed that over 90 percent of colleges across the system did not meet these standards (<u>Hern and Snell 2021</u>; <u>EdSource July 2021</u>) and consequently are not maximizing the likelihood of completing transfer-level courses in one year as required by the law.

Twenty percent of first-time math students in fall 2020 started in a BTL course

One in five first-time math students in fall 2020 started in a BTL course (about 25,000 students). However, this rate masks important variation across colleges (see Figure 8). For example, at 23 colleges 32 percent or more of their first-time math students started in a BTL course. Meanwhile, in 25 colleges only 9 percent or fewer first-time students did so.²² At 5 colleges—Pasadena City, Porterville, Reedley, Sequoias, and Victor Valley—no students started in a BTL course. It is important to highlight that even though some students who place into transfer-level courses may elect to enroll in BTL courses instead, in the aggregate, student enrollment reflects local placement practices and is therefore a good proxy of the level of access into transfer-level courses by the institution.

One in five colleges require or allow a significant share of first-time students to enroll in BTL courses

■ Lower access (<68% in TL) ■ Medium access (68% to 91%) ■ Higher access (91%+ in TL)



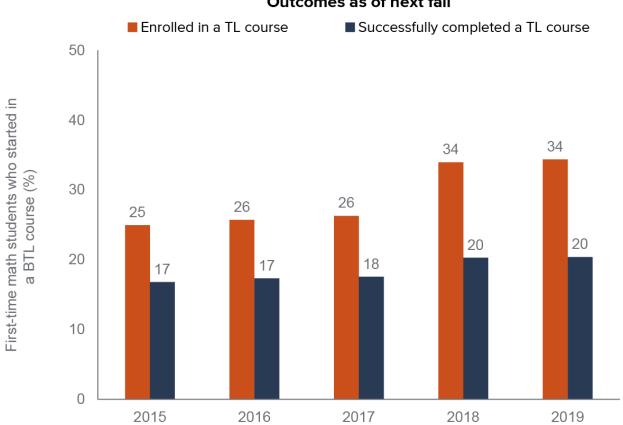
SOURCE: Authors' calculations using MIS data.

NOTES: Fall of each year for 114 colleges. TL is transfer-level. "Higher-access" are colleges where the share of first-time math students starting directly in a transfer-level course is one standard deviation above the systemwide share (i.e., 91% or higher) while "lower-access" are colleges where the share of first-time math students starting directly in a transfer-level course is one standard deviation below (i.e., 68% or lower). "Medium access" are colleges where the share of first-time math students starting directly and 191 percent. The standard deviation was calculated on the combined access rate for the fall 2019 and fall 2020 cohorts.

What are the outcomes for students who start in BTL courses?

The chances of completing a transfer-level course are low for those who first start in a BTL course. Only a third of these students subsequently enrolled in a transfer-level course and only a fifth successfully completed it as of the next fall (Figure 9).

Few students who start in a BTL course successfully complete a transfer-level course by next fall



Outcomes as of next fall

SOURCE: Authors' calculations using MIS data.

NOTES: Fall of each year. Restricted to students with a transfer goal. For reference, there were 62,500 students in the 2018 cohort who started in a BTL course and 18,800 students in the 2019 cohort. See Technical Appendix Figure B9 for a version of this figure for students who started in a transfer-level course but did not successfully complete in their first attempt.

These rates are significantly below successful completion for students who started in a transfer-level course with corequisite support. Indeed, the share of first-time math students who started in a corequisite model and successfully completed a transfer-level course by the next fall is 31 percentage points higher than the share of students who started in a BTL course and successfully completed a transfer-level course by the next fall (Figure 10).

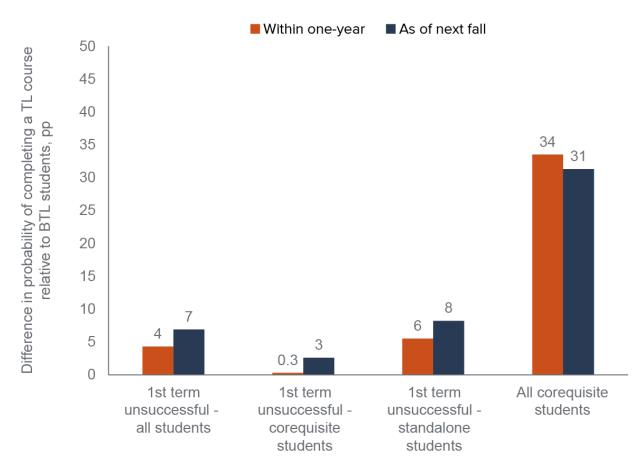
Moreover, fall-to-fall throughput rates for students who started in a transfer-level course but did not successfully complete it on the first try are 7 percentage points higher than for students who started in a BTL course.²³ While BTL students have higher success rates if they enroll in a transfer-level course than "unsuccessful transfer-level students" (59% vs. 54%), their likelihood of enrolling is significantly lower (34% vs. 48%), which drives the difference in the fall-to-fall throughput rate. If we further disaggregate students who did not succeed on their first attempt between those who started with corequisite support and those who did not,

the gap between those with corequisite support and BTL students is narrower (3 percentage points) but it is still statistically significant.

On average, when students start directly in a transfer-level course, they have better chances of successfully completing—even if they do not pass on their first try—than if they start in a BTL course.²⁴ Of course, starting in a transfer-level course and failing is not a desirable outcome either: a failing grade on the student's transcript could hurt financial aid, scholarship opportunities, and transfer ability.

Figure 10

Starting in a TL course gives students the best chances of successfully completing it



SOURCE: Authors' calculations using MIS data.

NOTES: Fall 2019 cohort. pp is percentage points. Restricted to students with a transfer goal. Regression adjusted probability of successfully completing a transfer-level course within two time frames. All coefficients but the "0.3" are statistically significant. See Technical Appendix Table B9 for full regression estimates.

These results are consistent with estimates that control for high school GPA and the highest level of math the student completed in high school. In a <u>recent report</u>, the RP Group finds that students who entered directly into a transfer-level math course were 6.7 times more likely to complete a gateway math class in their first year than were students who started in Intermediate Algebra. This finding was true for all students, regardless of their highest level of high school math completed or program of study.

Did some colleges have better outcomes for students who started in BTL courses?

AB 705 requires colleges to show that placing students in BTL math results in better one-year completion rates than placing them in transfer-level math. We focused on colleges where at least 200 first-time math students started in BTL courses in fall 2019 (a large enough sample to have robust results), and examined fall-to-fall throughput rates, which is arguably a lower bar (we give students three main terms to complete as opposed to one year).

In 24 of the 28 colleges that met this criteria, a higher share of unsuccessful transfer-level students successfully completed a transfer-level course as of the next fall compared to students who started in a BTL course at the same college.²⁵ In 9 of these colleges, the gap in successful completion was 10 percentage points or higher. In only in 4 of the 28 colleges, the share of BTL students completing a transfer-level course was slightly higher (see Technical Appendix Table B10).²⁶

Why do colleges continue to allow or require students to enroll in BTL courses?

Some college staff and faculty believe it is important to continue offering BTL courses (<u>Rodriguez, Cuellar</u> <u>Mejia and Johnson 2018</u>; <u>Cuellar Mejia, Rodriguez, Johnson 2019</u>; <u>Cuellar Mejia, Rodriguez, and Johnson</u> <u>2020</u>). Their reasons include serving students whose goal is not transferring to a four-year institution; non-traditional-age students who have been out of school for a while; students wanting to pursue a BSTEM major but who did not successfully complete Algebra 2 in high school; and special populations (i.e., students with disabilities, foster youth, EOPS students, veterans). However, our analyses find that many students in BTL courses do not appear to fall into these categories:

- Transfer-intending students still constitute the majority of students in BTL courses. Sixty percent of firsttime math students who started in a BTL course in fall 2020 stated a transfer goal. This share is 8 percentage points below the share before AB 705 implementation, but still remains very high. While the number of first-time students starting in BTL courses fell dramatically after colleges implemented AB 705, thousands of students—most of them transfer-intending—still enroll in these courses (Figure 11).
- Non-traditional-age students (25 years and older) are indeed overrepresented among first-time math students starting in BTL courses. They constitute 25 percent of students who started in BTL courses and 10 percent of students who started in a transfer-level course in fall 2020 (19% and 8%, respectively, if we restrict our sample to students with a transfer goal). However, in our statistical models, we find that non-traditional-age students who start in a transfer-level course are 9 percentage points more likely than younger students to successfully complete the course (see Technical Appendix Table B12). In light of this result, the fact that non-traditional-age students are more likely to end up in a BTL course calls for further examination, especially considering that these students are also more likely to be placed through guided placement.²⁷
- Students pursuing non-BSTEM majors make up 68 percent of students who started in a BTL course in fall 2019. Moreover, 68 percent of these students did not enroll in a transfer-level course as of the following fall, and 25 percent enrolled in a SLAM course (Figure 12).²⁸ Students pursuing BSTEM majors, whom some colleges argue could benefit greatly from BTL enrollment, make up less than one-third of students who started in a BTL course. Only 26 percent of these students enrolled in an algebra-based course as of

the next fall and 16 percent successfully completed the course.

Indeed, a recent report by the RP Group finds that students who are pursuing a STEM program of study have much greater throughput when allowed to start directly in a transfer-level math course regardless of their level of math progression in the high school. Even those STEM-oriented students who had only successfully completed Algebra 1 in high school had a much higher throughput rate (38%) when allowed direct access a transfer-level course than those who began in Intermediate Algebra (12%).²⁹

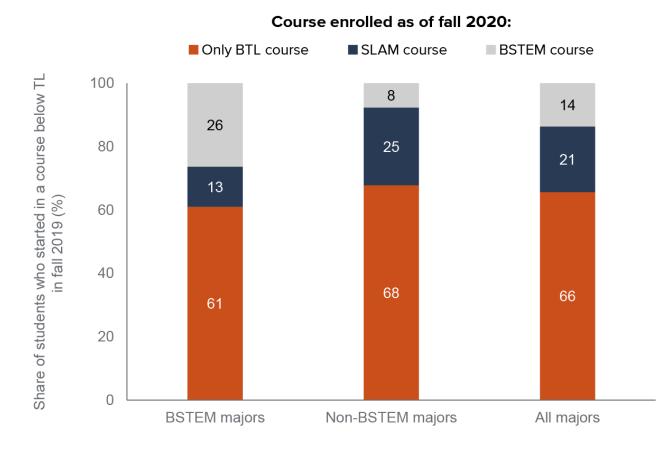




SOURCE: Authors' calculations using MIS data.

NOTES: Fall cohorts of first-time math students. Other goal includes undecided students, four-year college students taking courses to meet university requirements, complete credits for high school diploma or GED, enrichment, skills building.

Only about a quarter of BSTEM majors who started in a BTL course ended up enrolling in a BSTEM course



SOURCE: Authors' calculations using MIS data.

NOTES: Fall 2019 cohort followed through fall 2020. Only students who declared a transfer goal are included (18,751 students). All colleges included. 12,740 students were pursuing non-BSTEM majors and 6,011 were pursuing BSTEM majors. BSTEM majors include business administration, biology, computer science, engineering, mathematics, chemistry, economics, physics, and architecture, among others.

Interview insights: Persistence of BTL course enrollment

Three prominent themes emerged from our interviews with math faculty and student services staff as to why enrollments in BTL courses persist or are increasing at some colleges despite the research suggesting that all students, regardless of demographic group, special population status, and prior academic achievement, are more likely to succeed if given direct access to transfer-level math (Brohawn, Newell, and Fagioli 2021; Hayward 2021).

 Placement policies that institute a hard requirement or strong recommendation of Intermediate Algebra for BSTEM (and some SLAM) math pathways may directly increase enrollment in BTL courses. Additionally, the way guided self-placement (GSP) policies are structured (e.g., by including sample math problems) may indirectly cause some students to enroll in BTL courses despite being academically prepared for transfer-level work.

- Some faculty members share strong beliefs that BTL courses are necessary for students who lack the academic background to progress through higher-level math sequences, and thus, have advocated to keep such courses and create alternative math pathways that require them.
- Department-level messaging and counselor advising may emphasize the importance of BTL courses for students with lower math preparation in high school and those whose goal is to complete an associate degree, and may cause over-enrollment in such courses when communication with students is inconsistent.

For a more detailed discussion, see Technical Appendix C3.

A look at total enrollment in BTL math courses for first-time and continuing math students

- About half of all students enrolled in BTL courses were continuing math students (i.e., were not first-time math takers).
- *Improved AB 705 implementation in fall 2020*: in fall 2020, BTL enrollment was down 30 percent from fall 2019, with 50,300 students still enrolled in BTL math courses. The decline in BTL enrollment was much larger than the 11 percent decline in transfer-level enrollment.
- *BTL enrollment continues to produce weak outcomes*: only 23 percent of the 45,500 transferintending students enrolled in a BTL course in fall 2019 successfully completed a transfer-level math course as of fall 2020 (70% completed a SLAM transfer-level course).
- *Colleges are not managing BTL enrollments well*: transfer-intending students constituted 61 percent of all students enrolled in BTL courses in fall 2020; this is slightly lower than the share pre-AB 705 implementation (66% in 2018) but still constitutes the majority.

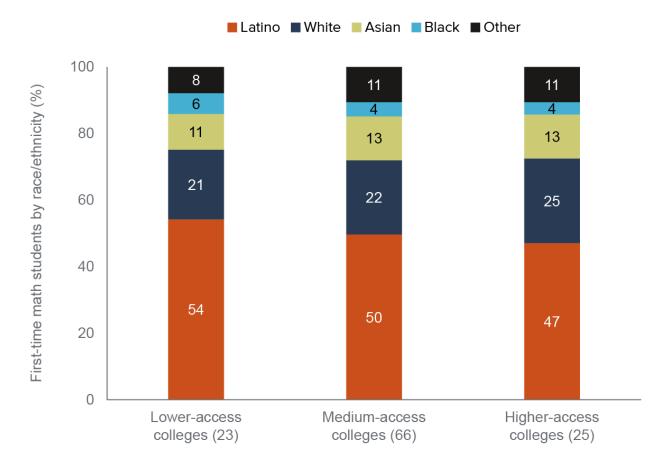
See more in Technical Appendix Table B13.

Who is more likely to end up in BTL courses?

Latino and Black students constitute a higher share of first-time math students at colleges with lower access to transfer-level courses. In the 23 lower-access colleges, 54 percent of first-time math students were Latino and 6 percent were Black; these shares are 7 and 2 percentage points higher than the share of these groups at the higher-access colleges (Figure 13).

According to a recent report by the California Acceleration Project, Latino and Black students also disproportionately attend colleges that have maintained high shares of standalone, remedial course offerings. Moreover, the vast majority of colleges serving large populations of Black students (or over 2,000 students) have continued to offer more remedial sections than corequisite-supported transfer-level sections (Hern, Snell, and Henson 2020).

Latinos and Blacks make up a higher share of first-time math students at "loweraccess" colleges



SOURCE: Authors' calculations using MIS data.

NOTES: Fall of 2019. Higher-access colleges are colleges with access rates one standard deviation above the systemwide average (i.e., 91% or higher) while lower-access colleges have access rates one standard deviation below (i.e., 68% or lower). Medium-access colleges are colleges where the share of first-time math students starting directly in a transfer-level course is between 68 percent and 91 percent.

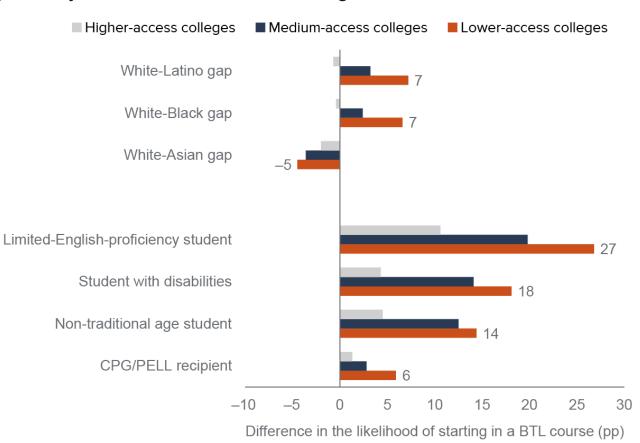
Overall, Latino and Black students are more likely than their Asian peers to start in a BTL course, and so are students with disabilities, non-traditional-age students, California Promise Program/Pell Grant recipients, and limited-English-proficiency students.³⁰ However, their likelihood of starting in a BTL course is much higher at lower-access colleges than in higher-access colleges (Figure 14). In other words, when access to transfer-level courses is restricted or discouraged, marginalized groups are more heavily impacted by this deficit approach to placement and enrollment.

For example, in lower-access colleges, both non-traditional-age students and students with disabilities are more likely than their peers to end up in BTL courses, by 14 and 18 percentage points, respectively. Meanwhile, in higher-access colleges, they are only 4 percentage points more likely.³¹ Notably, for the 2018 cohort at the same group of colleges, non-traditional-age students and students with disabilities in lower-access colleges were *less likely* to start in BTL courses than in higher-access colleges. This result provides evidence that what we are seeing is not driven by pre-AB 705 trends.³²

Even though students with disabilities are less likely to succeed compared to non-participants in disabled student programs and services, the gap is relatively small (6 percentage points), which raises questions around why these students are so much more likely to be placed into BTL courses (see Technical Appendix Table B12). To put things into perspective, white students are about 5 percentage points less likely to succeed in transfer math than are Asian students, but they are far less likely to start in BTL courses than students with disabilities.

Figure 14

Some marginalized groups are more likely to end up in BTL courses, and significantly more so at "lower-access" colleges



SOURCE: Authors' calculations using MIS data.

NOTES: Results for the fall 2019 cohort. pp is percentage point. The white-Latino gap represents the difference in the likelihood of starting in a BTL course between white students and Latino students; while in lower-access colleges the gap is 7 percentage points, in higher-access colleges there is no gap. The white-Latino gap and the white-Black gap are not statistically significant in higher-access colleges. For the other variables, the comparison group is all students who are not in the category. Higher-access colleges are colleges with access rates one standard deviation above the system wide average (i.e., 91% or higher) while lower-access colleges have access rates one standard deviation below (i.e., 68% or lower). Medium-access colleges are colleges where the share of first-time math students starting directly in a transfer-level course is between 68 percent and 91 percent. Average marginal effects from probit models, the dependent variable is 1 if the students started in a BTL course and we control for various student characteristics including grade point average, excluding math courses as a proxy of academic strength. See Technical Appendix Table B11 for the full regression estimates.

Interview insights: Overrepresentation of marginalized students in BTL courses

Our findings on why enrollments in BTL courses persist or are increasing at some colleges also help explain the overrepresentation of marginalized students in BTL courses. Here we provide further insight, informed by our faculty and counselor interviews, into why this happens.

- A lack of coordination on messaging and advising among college administrators, math departments, instructors, and counselors may disproportionately affect low-income and historically underrepresented students who enter college with fewer resources and less institutional knowledge.
- Insufficient holistic supports at the college level may deter marginalized students from taking transfer-level work, especially if they are not involved with special programs that provide valuable academic supports and resources.

For a more detailed discussion, see Technical Appendix C3.

AB 705 and the BSTEM Path

After California passed AB 705, some faculty expressed concern that the reform might negatively affect the volume and diversity of students who successfully complete or make progress in BSTEM pathways. Success in Calculus I or Applied Calculus—gateway courses to many BSTEM disciplines—is critical for students who want to pursue careers in these fields.³³ To examine what actually happened with AB 705 implementation, we look at the progress made by students in the fall 2019 cohort towards calculus completion. But before moving on with these results, it is worth noting that:

- The proportion of students who intend to major in BSTEM fields has gone up slightly. In fall 2019, 36 percent of first-time math students who intended to transfer were pursuing a major in a BSTEM field (about 37,200 students). This proportion is slightly higher than in pre-AB 705 cohorts (34% for the fall 2018 cohort and 31% for the 2017 cohort).
- BSTEM students are now more likely to take a math course that is appropriate for their intended major. Most students (57%) pursuing a major in a BSTEM field started in an algebra-based transfer-level course (i.e., calculus, applied calculus, pre-calculus, trigonometry, college algebra, and finite math). Meanwhile, 27 percent started in a SLAM course and 16 percent in a BTL course. This is a big shift relative to fall 2018, when only 38 percent of BSTEM students started in an algebra-based transfer-level course, 15 percent in a SLAM course, and 47 percent in a BTL course.³⁴

More Students Had Access to and Completed a Calculus Course

Close to 6,500 first-time math, transfer-intending students who were pursuing a major in a BSTEM field started directly in Calculus I or Applied Calculus in fall 2019, 19 percent more than in fall 2018. Of these students, 4,050 (or 62%) successfully completed the course in that first term.

However, in most colleges, students must complete a sequence of two transfer-level courses (commonly precalculus and trigonometry) before enrolling in Calculus I. Few colleges have only one transfer-level prerequisite to Calculus I, usually a course that combines both pre-calculus and trigonometry into a single course. Likewise, some colleges allow students who have completed Algebra 2 in high school to access Applied Calculus while others have one transfer-level pre-requisite, usually college algebra.

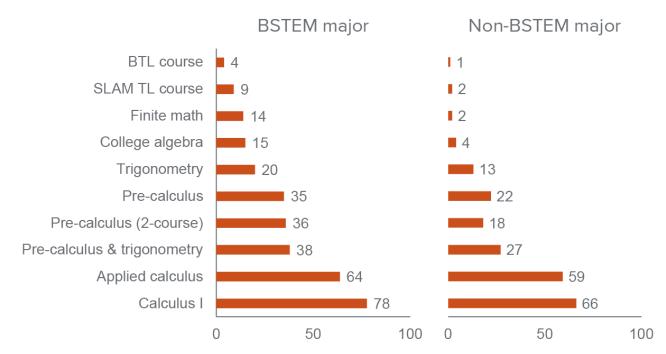
To determine how many students made tangible progress towards calculus completion, we followed students in the fall 2019 cohort who were pursuing major in BSTEM fields for three main terms—so it was technically possible that a student taking two prerequisite courses could have completed Calculus I/Applied Calculus in fall 2020.

The likelihood that a student successfully completed Calculus I/Applied Calculus varied depending on the student's starting course (Figure 15).³⁵ For example, only 15 percent of students who started in college algebra and 20 percent of students who started in trigonometry in fall 2019 successfully completed Calculus I or Applied Calculus as of fall 2020. In comparison, students who started in a pre-calculus course were almost twice as likely to complete. Students who started in the combined pre-calculus and trigonometry course had slightly higher completion rates than students who started in the regular pre-calculus course (38% vs. 35%). Not surprisingly, the chances of a student successfully completing went up significantly for those who started directly in Calculus I or Applied Calculus, 78 percent and 64 percent, respectively.

In all, 9,500 first-time math students in the fall 2019 cohort successfully completed a Calculus I (7,835 students) or Applied Calculus (1,709 students) course as of fall 2020. This rate is 22 percent higher than for the fall 2018 cohort.³⁶ These results mean that about one in four first-time students pursuing a BSTEM major reached this important milestone towards their academic goal in our period of analysis.

Figure 15

The likelihood of successfully completing Calculus I or Applied Calculus varies depending on students starting course



SOURCE: Authors' calculations using MIS data.

NOTE: Share of first-time math students in the fall 2019 cohort who successfully completed Calculus I or Applied Calculus as of fall 2020 by BSTEM majors (9,544 students) and non-BSTEM majors (3,378 students). Analysis restricted to students with a transfer goal. See Technical Appendix A for details about which majors were coded as BSTEM.

But what happened to the rest of students? Some students started in a transfer-level course but did not successfully complete it in their first term, which makes the three-term time frame for Calculus completion less realistic. If we focus on those first-time students in the fall 2019 cohort who were pursuing majors in BSTEM fields and successfully completed an algebra-based transfer-level course in their first term but did not complete Calculus I or Applied Calculus as of fall 2020, 68 percent enrolled in another algebra BSTEM course and 39 percent successfully completed one as of fall 2020. These are slightly lower rates than in fall 2018 (3 and 4 percentage points lower), but not a big difference considering the pandemic's effect on community college enrollments in fall 2020, especially in BSTEM courses. Despite the lower rates, 32 percent more students progressed along the BSTEM pipeline in the fall 2019 cohort than in the fall 2018 cohort. Importantly, these may be lower-bound estimates; as instruction resumes in person, gains will be likely larger.

In all, we are seeing that the number of students taking and competing transfer-level BSTEM math courses has increased. However there is still a lot of work to do to effectively support students so more direct access into transfer-level courses in the BSTEM path translates into successful completions.

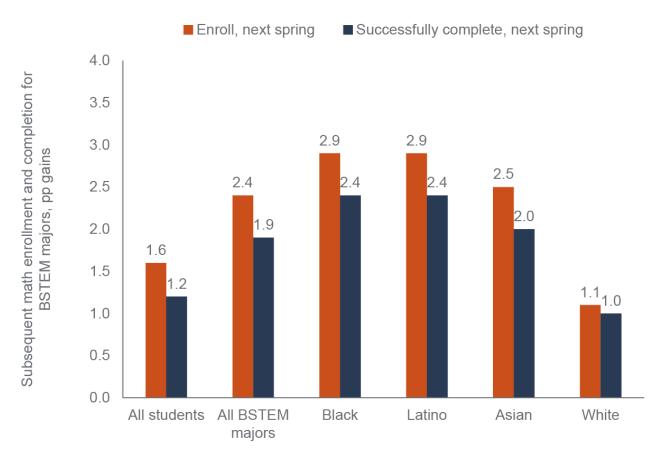
Racial Equity Gains in Subsequent Course Enrollment and Completion for BSTEM

Given that student and college characteristics may affect the above findings, we next explore how results change when we control for these factors.³⁷ After AB 705, all students are more likely to enroll in a subsequent math course, by 1.6 percentage points, and they are more likely to successfully complete one, by 1.2 percentage points, compared to pre-reform trends (Figure 16).

Looking only at students who declared a BSTEM major, these estimates nearly double. BSTEM majors are 2.4 percentage points more likely to enroll in, and 1.9 percentage points more likely to successfully complete a subsequent math course by the next spring. Tracking these two outcomes through the next fall term, estimates remain statistically significant and increase slightly (see Technical Appendix Table D2).³⁸

Across racial/ethnic groups, students of color saw the most notable gains in both enrollment and success in subsequent math courses, compared to pre-reform trends. Specifically, both Latino and Black BSTEM students see statistically significant gains in subsequent course enrollment (2.9 percentage points) and successful completion (2.4 percentage points) in the next spring, compared to pre-reform (Figure 16). For Asian students, the gains are also statistically significant but slightly lower in magnitude (see Technical Appendix Table D5). At the same time, we also find that white students do not see any significant gains post-AB 705.

BSTEM students, and students of color specifically, see biggest boost in subsequent math course enrollment and success post-AB 705



SOURCE: Authors' calculations using MIS data.

NOTES: pp stands for percentage points. Restricted to students with a transfer goal and no previous college degree. Estimates presented are for the impact of AB 705 in the fully specified interrupted time series model that includes controls for the reform, time trend, student demographic and academic characteristics, college characteristics, and college fixed effects. Estimates in this figure are statistically significant for all students, all BSTEM majors, and Black and Latino students. Estimates are not statistically significant for Asian and white students. See Technical Appendix D for details on empirical strategy and model specifications. Regression estimates for enrolling and completing in the next spring and fall are presented in Technical Appendix Table D3 for Wald chi-squared tests (SUEST) of significance across racial/ethnic groups.

In summary, AB 705 has helped boost BSTEM math pathway success for students of color, a promising finding given the historical underrepresentation of Latino and Black students in BSTEM majors.³⁹ National evidence also suggests that community college students who complete gateway and higher-level math in the first year are <u>more likely to persist in STEM programs</u> (Chen 2013). However, for this early promise to materialize into truly diversifying the BSTEM pipeline, students must have the necessary supports and services to ensure they succeed in BSTEM-major courses beyond math.

Interview insights: Changes to and disparities in BSTEM pathways and outcomes

Our interviews with math faculty provide additional insights on how changes related to AB 705 have affected access, enrollment, and success in BSTEM pathways. Several themes emerged from these interviews:

- With increased access to, and success in, introductory transfer-level BSTEM courses, more students are enrolling in higher-level courses. At the same time, new placement policies may discourage enrollment in BSTEM pathways among students with math anxiety, relatively low math preparation, and insecurities about the level of academic supports available to them.
- While state-level guidelines on SLAM and BSTEM placement emphasize access to TL courses for all students with and without support, at the college level many advise below transfer-level placement in BSTEM for students with lower academic preparation. As a result, the way students across colleges are placed in BSTEM courses varies widely, as does the length of BSTEM pathways. This variation leads to disparities in enrollment in BTL and transfer-level courses.
- To ensure that increased enrollment in BSTEM pathways leads to increased success, BSTEM instructors have sought to improve classroom experiences and strengthen relationships with students by embedding equity-minded policies and practices.
- Statewide programs such as MESA and college-level programs, many of which are funded by Title V federal grants aimed to support STEM initiatives, are crucial in supporting expansion, success, and diversity in the BSTEM pipeline.

For a more detailed discussion, see Technical Appendix C3.

Reducing Racial and Ethnic Gaps in Success

Despite the profound transformation that has transpired under AB 705, there is still a long road ahead to eliminate racial equity gaps in successful completion of transfer-lever math courses.

Our interviews with math faculty shed light on what they perceive as key elements and strategies that can help address racial and ethnic gaps in student learning and success. We also provide insights specific to corequisite remediation, one strategy math departments have increasingly adopted in an effort to enhance learning environments and help students transition to transfer-level coursework.

Key Elements of Equity-Minded Reform

A consensus among our interviewees was that equity-minded reform within math classrooms and departments requires coordination, communication, and collaboration. Instructors and support staff can build on such elements to provide students with the support and resources they need to succeed.

Institutional support and strong leadership. Campus-wide discussions on equity have increased significantly since the implementation of AB 705 and have amplified since the start of the pandemic, as staff and faculty have had to collaborate on how to best support students gaining unprecedented access to transfer-level courses. However, equity conversations among math departments appear to occur at a smaller scale. Half of

the math faculty members we interviewed highlighted the need for leadership to organize and promote such discussions more broadly within their departments.

Proactive leaders have embedded equity conversations into mandatory trainings, provided monetary incentives for faculty to attend workshops, and emphasized equity-mindedness in the hiring process. About one in four math faculty members suggested that where departments embrace such training and professional development, student success seems to follow. At one college, specialized training for SLAM faculty coincided with higher success in transfer-level statistics courses, even with a significant increase in enrollment.

Staff training centered on equity. Math faculty shared that stringent course content and learning objectives, especially in BSTEM, make it difficult to mold courses and infuse equity-based content into their syllabus, in effect limiting their options for making math more accessible and relatable. At the same time, math faculty manage non-content and non-cognitive related difficulties—such as stereotype threat, math anxiety, and educational trauma—that impose unique challenges for students.

Instructors and support staff need accessible and effective training that equips them with appropriate information and strategies to address racial equity gaps inside and outside of the classroom. The Racial Equity in Mathematics Leadership Institute, organized by Bensimon & Associates and the USC Race and Equity Center, is one example. Noting that the potential of AB 705 as an equity-focused reform depends greatly on instructors who are committed to racial justice, some of the topics covered in this institute included:

- cultivating an awareness of race and racism and its manifestations in the math classroom;
- practicing race consciousness in an affirmative sense when interpreting data;
- taking responsibility for "seeing" classroom practices as racialized and taking corrective action; and
- taking the actions necessary to dismantle practices that perpetuate racial gaps in course outcomes.

Efforts like these should be expanded by integrating staff, faculty, and administrators at all levels to ensure that new placement policies and classroom level reforms are actually effective.

Curricular and Support Strategies

Math faculty varied in their proposed and practiced strategies to implement reform within classrooms. At the core of their strategies, however, is a shared goal to effectively address the needs of all students.

Designing student-centered classroom structures. According to 61 percent of math faculty members, enhancing student learning requires a student-centered classroom design that emphasizes engagement, collaboration, and community-building. Though it is more complex in math, many faculty members emphasized the need for engaging group work and active learning as an alternative to strictly lecture-based courses. Additionally, some shared that they have adopted a constructivist approach to their classroom, where students participate as contributors to the creation of knowledge. In such classrooms, the role of the instructor becomes less that of a lecturer and more that of a facilitator, taking into account their students' diverse backgrounds and prior knowledge to help them connect new course content with their existing ideas and experiences.

As co-constructors of knowledge, students can take ownership of their learning and contribute to the learning of the class by expanding on material with their own perspectives and insights. Such approaches can build trust within the classroom, increase student participation and agency, and reduce math anxiety that may limit progress. In some cases, these approaches seem to work better in corequisite or enhanced course models

where instructors benefit from additional class time to incorporate more group and relationship-building activities. In fact, two faculty members cited that student feedback from corequisite models frequently identifies group work as an important feature affecting their success in the course.

Implementing equity-minded classroom practices. Math faculty are also incorporating equity-based approaches to combat persistent success gaps and discouragement among underrepresented and disadvantaged students, with some embedding culturally relevant topics into class assignments, readings, and assessments. Altering course syllabi is seemingly more common in SLAM courses due to more flexible course content.

For example, two instructors shared ways in which they incorporated mental health and loan repayment modules into their statistics courses; students could then study and present on topics relevant to them and build confidence in their mastery by using tools applicable to their situations. In BSTEM courses, faculty have found it more challenging to contextualize course content. Still, some faculty are rethinking the calculus sequence to incorporate more data analysis, and reimagining the curriculum to reflect how students can apply math, technology, and modeling in the real world.

Student success can also be cultivated through a compassionate classroom design that emphasizes positive reinforcement, the affective domain, and open communication. Some math faculty members that we interviewed (39%) stressed the importance of developing welcoming and accessible syllability that outline clear expectations and ensure students that their roles as co-constructors of knowledge are crucial to the success of the class. The importance of inclusivity and trust cannot be understated, as students' perceptions of how their professor thinks about them and their ability to succeed can dramatically affect their performance and growth (Staats et al. 2017).

Reevaluating grading and assessment. Over three in four (78%) math faculty have embraced, or hope to implement, some form of equity-based grading, citing work from Joe Feldman and other researchers as influencing their approach to assessing student outcomes. Such an approach focuses on grading methods that are accurate and value knowledge, embrace a growth mindset and transparency, and support intrinsic motivation.

To reinforce a growth mindset, some faculty members have embraced flexibility in their grading policies, incorporating more flexible due dates, accepting late work, and allowing test retakes. Others have begun to rethink assessments and student learning objectives, and reexamine what it means for a student to be successful in their course. Such faculty have embraced non-test-based competency, including a reliance on more group projects and presentations, and on new assessments that emphasize critical thinking, problem solving, and active participation.

Some instructors have also sought to expand opportunities for student feedback and input into their assessment process in order to support intrinsic motivation, going as far as to incorporate a sort of contract-grading approach to their class. In this approach, instructors collaborate with students to develop a grading contract that outlines expectations and assignments of specific quality that correspond to subsequent letter grades or assessment outcomes. Though diverse in nature, these approaches were identified by faculty as having the potential to improve student success by addressing the inequities of traditional grading methods, many of which may disadvantage students with different backgrounds, skills, and academic preparation.

Enhancing academic supports. Enhanced classroom supports ensure that students' academic needs are fully met, especially those that cannot be effectively addressed by a single instructor. Colleges are providing such supports in a variety of ways.

At Porterville College, which has completely eliminated BTL courses, Peer Assisted Study Session leaders act as supplemental TAs for courses in which they previously succeeded, while math mentors provide more general mentorship and guidance for all math students.

At other colleges, embedded tutors provide instructors, especially in corequisite courses, much needed instructional support within their classrooms. Supplemental Instruction (SI) and zero-unit or non-credit courses provide students with additional avenues to access academic support outside of the classroom. Such academic supports, including tutoring, counseling, and mentoring, should be expanded, prioritized, and in some cases individualized, to enhance student learning and support instructors who often are asked to wear many hats.

How Corequisite Remediation Supports Equity

As corequisite offerings continue to increase across the community college system, further insights, from students, faculty, and researchers alike, will be crucial to better understanding how additional class time can be optimized to effectively enhance student learning and reduce racial equity gaps. Recent research, including our own quantitative analyses, highlighted in Technical Appendix E, finds mixed evidence on the effectiveness of math corequisites (Ran and Lin 2019; Logue et al. 2016, 2019).

Below we use findings from our interviews with math faculty to help explain why this variation in success might occur, what strategies seem to work for certain instructors, and what can be done to further improve learning environments and increase success outside of the corequisite model.

Effective use of additional class time. Currently, math instructors are utilizing corequisite course time in a variety of ways. According to more than half (56%) of our interviewees, effective corequisite courses rethink the classroom experience by providing just-in-time remediation and emphasizing the affective domain and equitable pedagogy. Considering that students taking corequisite courses tend to have lower math preparation and may experience math anxiety, using the extra time to infuse community-building activities and creating a sense of belonging among students becomes especially important in these courses. Four math faculty members shared that extended class time has also facilitated a slower course pace, allowing students additional time to catch up and master difficult concepts.

Though not uniform across all colleges and courses, corequisites in SLAM tend to incorporate more affective domain activities and culturally relevant content, while in BSTEM, they are more likely to be used as extra review time that may sometimes look and feel like a traditional remedial math course. The stringent nature of BSTEM syllabi and course sequences make it difficult to shift time away from the skills-based course content. However, BSTEM courses can still be transformed.

In fact, at Citrus College, the math department completely redesigned their corequisite classrooms by transforming a once lecture-based class into a course focused on active learning and collaboration by adding whiteboards on every wall and collaborative furniture. According to a Citrus math instructor, these physical changes to the pre-calculus classroom, along with using the extra time to set a positive foundation with an early emphasis on the affective domain, have played a crucial role in increasing success rates in subsequent calculus courses.

Instructor training and support. Staff training and support centered on equity seems to be key to early success with corequisite remediation. Such training ensures that instructors have the necessary resources to optimize their additional class time to meet the diverse needs of students. Additionally, they provide opportunities to raise awareness of prevalent obstacles such as math anxiety and implicit biases, which may

hinder student success in math and may be especially present in corequisite courses, which tend to be reserved for students with relatively low math preparation.

Disparities in corequisite success rates across colleges may be attributed in some form to such wide variation between how colleges and math departments require and provide training to support the implementation of more equitable classroom policies and practices. Among the colleges in our interview sample, where math departments and faculty have been proactive in restructuring classrooms, embedding equitable-minded pedagogy and policies and institutionalizing course structures and expectations, corequisite courses seem to be most effective in improving student outcomes.

Alternative support models and strategies. While corequisite success stories are not uncommon, they are not a catchall solution. Several faculty members and counselors expressed concerns that students who may need additional support but are not placed in corequisite courses or choose not to enroll in them when recommended are not always provided the necessary academic supports to succeed in transfer-level courses.

An alternative is to provide all students with free additional academic supports without increasing mandatory workloads. Some colleges have implemented zero-unit or non-credit support courses, which provide structured spaces for optional course review and tutoring. Other colleges have relied more on enhanced course models, increasing units for all standalone courses as opposed to creating separately linked corequisites—a model used successfully by College of the Siskiyous. Faculty also noted that embedded tutors in corequisite and standalone courses offer crucial instructional and tutoring support, relieving instructors from having to address student needs alone.

Though our interviewees were mixed in their confidence in corequisite models, they all agreed that student supports need to be improved to effectively close racial equity gaps. Given the mixed evidence on corequisite remediation, future research must examine corequisite models and alternative approaches with the goal of learning how they can be best utilized to improve equitable student outcomes.

Caveats and Limitations

- The accuracy of our results relies on the accuracy with which colleges report their information to the Chancellor's Office. While we used various approaches to identify colleges with inconsistent data, it is possible that we missed colleges where the data discrepancies were not stark.
- The MIS database does not include data on placement, so we are unable to identify who was referred to developmental education or to transfer-level with or without corequisite support. Neither do we have information on students' high school performance measures (i.e., course-taking, grades, or GPA). As a result, our analysis is based exclusively on course-taking behavior.
- A critical question is whether students who start in transfer-level courses with corequisite support have better outcomes than those who start in traditional developmental sequences. Since we do not have high school records or assessment and placement information, we cannot directly assess whether prior academic preparedness drives our results. We further discuss this limitation in our analysis of corequisite courses in Technical Appendix E.
- Our focus in Technical Appendix E is on corequisite models because we are not yet able to consistently identify and measure participation in other forms of concurrent support (e.g., writing labs, tutoring centers, supplemental instruction).

- Our ITS analysis is limited to only one cohort post-AB 705. Unfortunately, cohorts entering after spring 2020 were impacted by the COVID-19 pandemic and any results after that term cannot be interpreted as causal.
- The analysis of persistence and success in subsequent courses for the 2019 cohort is impacted by the pandemic and therefore its results should be interpreted with caution.

Conclusion and Recommendations

Our research affirms that AB 705 has been transformative for students at California's community colleges. Thanks in large part to AB 705, the barrier long posed by lengthy remedial sequences is nearly gone at most colleges across the state. Even so, challenges and opportunities remain for helping support and sustain students toward equitable math course outcomes. To inform efforts to improve student success and promote more equitable outcomes, we offer the following set of recommendations.

• Enroll transfer-intending students into transfer-level courses, with or without support, by default. Our research adds to growing evidence that suggests direct enrollment into transfer-level courses better supports student success in math (Cuellar Mejia et al. 2020; Meiselman and Schudde 2021; Logue et al. 2016, 2019; Ran and Lin 2019).

Enrolling in BTL courses does not benefit most students (Hayward 2021). Even students who started in a transfer-level math course and did not successfully complete it are more likely to complete transfer-level math later on than students who start in BTL courses.

Students in corequisite courses have higher chances of completing a gateway math course compared to BTL students. However, in examining outcomes of corequisite and standalone gateway math students we found no conclusive evidence that corequisite courses improve successful completion of transfer-level math. Corequisites should therefore target students with the lowest math skills, while those on the margin of needing additional support might be better served by being given direct access. In both cases, access to standalone transfer-level math courses is the main driver of in successful completion of transfer-level courses.

To target students for courses appropriately, counselors, advisors, and faculty could work together to ensure a common understanding of course offerings and placement policies. Only students who could benefit from extra corequisite support should be placed there, and there must be sufficient courses to meet the demand. Finally, math faculty and counseling teams should work to ensure that students know of and can access available academic and student support services.

• Automatically opt transfer-intending students who are not pursuing BSTEM majors into the

appropriate transfer-level math course. The relatively high share of non-BSTEM majors—and Latino and Black students specifically—who enroll in BTL courses is cause for concern. There is evidence that this group of students would be more successful if enrolled in a statistics or a liberal arts math course, with or without support. By offering open access to intermediate algebra courses and pre-statistics courses, colleges inadvertently drive up BTL enrollments. Enrolling these majors into a statistics or a liberal arts math course, with or without support, leads to more completions.

Placing these majors in a transfer-level SLAM course, with or without support, would help maximize the likelihood of successful course completion and it agrees with the Guided Pathways goal of aligning math pathways with students' program of study. Colleges can also clarify placement policies and messaging in public documents (e.g., course sequence charts, placement website, catalog). Counselors and advisors

should meet with students to explain the different math pathways and ensure students enroll in the transfer-level course most appropriate to their degree goals. Math faculty and counselors should also work together to increase corequisite SLAM courses and promote student and academic supports that foster success in gateway math courses. Non-BSTEM students who want to take the traditional math sequence could opt out of the SLAM course.

 Identify strategies that ameliorated the impact of the pandemic and adapt them for a face-to-face environment. While the pandemic brought forth many adverse social, economic, and health impacts, our work also sheds light on how changes that colleges made in response to the pandemic—especially those associated with online learning and institutional and instructor flexibility—can support student success. Indeed, we find that student outcomes were not affected as negatively as originally feared, with more students earning As and Bs in fall 2020 compared to fall 2019.

Interviews with community college stakeholders revealed that the transition to online learning expanded and enhanced online student supports—like tutoring, counseling, and mental health services. In online courses, faculty used more video lectures, which allowed students to learn at their own pace. Math faculty we interviewed noted that the ability to pause, rewind, and review material was especially helpful for concepts that are more difficult to grasp in a live class environment. Access to tutoring services beyond traditional business hours was also cited as very helpful.

Instructors and colleges adopted flexibility around policy and practice during the pandemic (e.g., grading flexibility, excused withdrawals) that further supported student success. Together with expanded use of food pantries and online mental health services, these strategies illuminate how colleges help more students succeed when they support the whole student.

Moving forward, colleges should work to continue and enhance flexibilities and online supports after courses resume mostly face-to-face. Research should identify which of these strategies are most effective at meeting students' needs and improving student outcomes.

• Strengthen efforts to improve messaging and coordination between math departments and

counseling. Through our interviews, we learned that some students who take BTL math courses are influenced by the information and guidance they receive. But the evidence shows that the likelihood of a student successfully completing transfer-level math is greatly reduced if they begin in a BTL course. Given the many pathways and course options available to students at the CCC, counseling and advising may have the most impact around math courses. Our interviewees noted that messaging around placement and math pathways is often a challenge, but the messaging is crucial to help students make informed choices for their major and their first math course. Students should be told that their likelihood of eventually passing a transfer-level course is much higher if they start at the transfer level. Colleges can strengthen messaging by limiting remedial course offerings, engaging counselors in redesigning course sequences and informational materials, and offering mandatory orientations that provide guidance on math and major pathways.

• Support Black and Latino success in BSTEM pathways beyond introductory math coursework. With AB 705, more students enrolled in and completed BSTEM math courses—gains were noteworthy for Latino and Black students, who have been historically underrepresented in BSTEM majors. Eliminating the standardized placement test and reforming developmental math structures also had direct benefits on

Moving forward, colleges, community college districts, and the Chancellor's Office should work together to support students in other core major courses (e.g., physics, chemistry, engineering, computer science,

diversifying BSTEM math pathways.

business) beyond gateway math to maintain this momentum through graduation and transfer. The work on Guided Pathways can help support these efforts, as can special programs aimed at supporting underrepresented students in STEM.

Programs like the federally funded <u>Palomar College STEM program</u>, which aim to support STEM pathways through outreach, counseling, academic supports, and guaranteed admissions to CSU San Marcos, are a good example of how intersegmental collaborations could support these efforts. Ensuring that such programs are sustainable, centered on equity, and done at scale, not just pilots, will be key. Making sure the BSTEM pathway remains viable is crucial, as research has found that BSTEM majors have the highest returns and potential for economic mobility, but Latino and Black students have historically been underrepresented (Johnson and Cuellar Mejia 2020).

• Establish a longitudinal student database for researchers to assess the effectiveness of corequisite remediation. Prior math coursework and high school GPA cutoffs are the primary determinants of whether students are placed into corequisite courses, which makes the current gap in student data critical. With longitudinal data researchers could also examine other student supports and outcomes beyond college, including labor market participation and returns, which appear to be especially important post-pandemic.

A longitudinal data system would allow researchers to inform efforts to help ensure equitable access and success in math, better track student's outcomes in college and beyond, and identify successful programs and math pathways that serve historically underrepresented students more effectively. The California legislature and the governor support establishing a longitudinal database and efforts are already underway to establish a data system that connects K–12, higher education, workforce, and social services data (Jackson 2021).

Glossary of Terms

Access: Because we do not have placement information at the student level, we use the share of first-time English or math students enrolling directly in transfer-level English or math courses as a proxy for access to these courses. It is important to note that students who qualify for transfer-level courses may elect to start in below transfer-level courses due to personal preference or on the basis of institutional or counselor recommendations.

Affective Domain: Refers to the use of strategies to help students acquire the skills needed to be a successful college student, help reduce students' fear/anxiety, and increase their willingness to engage with their coursework (see Hern and Snell 2013).

BSTEM courses: includes Calculus I, finite math, college algebra, pre-calculus, trigonometry, and applied calculus (i.e., calculus for business, social sciences, behavioral sciences, management, life sciences, and economics).

Below transfer-level courses (BTL): Include both developmental math courses and intermediate algebra.

Corequisite remediation: This curricular model involves students enrolling directly into gateway transfer-level courses and receiving academic support alongside their regular course. Corequisite remediation is an umbrella term with many variations. Most colleges in California have implemented *linked* corequisite courses. In this approach, students enroll in designated sections of the transfer-level course as well as in a one- to three-unit linked support course designed to help them with the transfer-level assignments. Other colleges are

instead offering *enhanced* courses. In this model, students receive additional support by enrolling in a higherunit version of the transfer-level course. Throughout the report we use corequisite courses and corequisite models interchangeably.

Developmental math courses: We traced all courses that lead up to intermediate algebra, which until recently was a pre-requisite for every introductory transfer-level math course. Corequisite courses attached to transfer-level sections or support courses offered in tutoring and learning centers are not included in this count.

First-time math students (or first-time math takers): We define cohorts of students based on the term in which they took their first credit-bearing math course—a transferable course, or any developmental education or intermediate algebra course identified in our scan—anywhere in the system. First-time math takers are not necessarily students who are in their first enrollment at a California community college. Dual enrollment students are not included.

Intermediate algebra: This is a college-level course that meets the competency requirement for an associate degree. However, it is not a transferable course to the University of California or California State University. This means that a student whose first math course was intermediate algebra is counted as starting below transfer-level. This is why we use the term transfer-level math as opposed to college-level math. For the purposes of this study, we focus only on outcomes related to transfer-level math completion.

One-term throughput rate: The proportion of first-time math students who successfully complete a transferlevel math course with a grade of C or better on their first attempt. The denominator includes students who took developmental or transfer-level courses for the first time. Accordingly, throughput reflects both whether students are getting into the gateway course and whether they are passing it. In some parts of the report, we also calculate one-year throughput rates, which give students fall, spring, and summer terms to successfully complete the transfer-level course, as well as fall-to-fall throughput rates, which give students fall, spring, summer, and the following fall terms to successfully complete the transfer-level course.

Racial equity gaps: In our research, we measure racial equity gaps by the percentage point difference between a given racial/ethnic group and white students. We also use the proportionality index as a measure of equity, which compares a group's representation with respect to an educational outcome relative to its representation in the entire cohort of analysis.

SLAM courses: SLAM includes statistics offered in any department, liberal arts math, math for teachers, and quantitative reasoning.

Transfer-level math: We identified introductory transferable math courses (specifically college algebra, trigonometry, pre-calculus, finite math, applied calculus, statistics, liberal arts math, and math for teachers) offered by each college's math department. In addition, we identified other statistics and quantitative reasoning courses offered by other departments that meet transfer requirements to the UC or CSU systems (e.g., statistics for the behavioral sciences, probability and statistics for the social sciences, and biostats). We decided to include Calculus I in this report because after the implementation of AB 705 we have seen an important increase in the number of first-time math students starting in this course.

TL course successful completion rate: The proportion of first-time math students who started in a transferlevel course and successfully completed it with a C or better on their first attempt. This calculation does not include students who took the course but had previous math enrollments. This is different from the one-term throughput rate because it is conditional on taking the transfer-level course, and it is different from how course success rate is typically defined because it is restricted to students who took the course for the first time.

Notes

- In our research, we measure racial equity gaps by the percentage point difference between a given racial/ethnic group and white students. We also use the proportionality index as a measure of equity, which compares a group's representation with respect to an educational outcome relative to its representation in the entire cohort of analysis.
- 2. For example, the Campaign for College Opportunity, Ed Trust West, the California Acceleration Project, and Public Advocates created a coalition to ensure equitable placement for all CCC students. The members of this coalition are proposing or supporting important amendments to AB 705's regulatory language to reduce the number of students enrolling in remedial classes. This petition to revise sections of Title 5 associated with AB 705 was opposed by the CCCCO. For its part, Public Advocates sent demand letters to the Los Rios Community College District and Cosumnes River College outlining the specific ways in which they are in violation of AB 705 and demanding corrective action.
- 3. Of course, AB 705 implementation also had an impact on continuing students (i.e., students with previous enrollments in developmental courses or students with previous enrollments in transfer-level courses without success). We provide some insights on the impact of AB 705 on continuing math students in a text box later in the report. For reference, of all students enrolled in a below transfer-level math course in fall 2020, about half were first-time math students and half were continuing math students.
- 4. Early implementation of placement reforms was not as prevalent in math as it was in English (Cuellar Mejia, Rodriguez, and Johnson 2019). Indeed, in only three colleges (Siskiyous, Los Medanos, and Cuyamaca) more than 60 percent of first-time math students started directly in a transfer-level course in fall 2018.
- 5. In fall 2020, the number of first-time math takers fell by 9 percent while students starting in a transfer-level course fell by 7 percent.
- 6. These results could be driven by students who would have been placed into BTL courses opting not to take math but we do not have a way to determine if that was the case.
- 7. First-time credit students are all the students who enrolled for the first time in a credit course as non-special admit (i.e., non-dual enrollment) students in a California community college in the fall of the selected year. To identify transfer-intending students, we use the students' informed goal in their first term of enrollment. This is the goal that the students declare after having reviewed assessment results, received orientation, or other services that expand a student's understanding of the requirements necessary to achieve the goal (SS01 in the MIS).
- 8. The decline in the number of first-time credit students with a transfer goal was smaller than the decline among associate degree—intending students (23% decline), CTE students (33% decline), and undecided students (26% decline). Note that these rates are calculated only for first-time credit students, not for overall enrollment in the CCC system. Economists at UC Santa Cruz found that total CCC enrollment decreased by about 12 percent.
- 9. Recent research has shown that whether or not students can succeed in STEM classes has less to do with innate ability and more with their frame of mind and social connections with their classmates when starting a rigorous new course of study (Turetsky et al. 2020). During the pandemic, students may have been particularly discouraged from taking gateway STEM courses because building such social connections and collaborative learning environments might seem more difficult in a virtual setting. A lack of community and peer support may have played a role in students' decision to delay STEM enrollment until face-to-face classes resume.
- 10. This was also the case in fall 2019.
- 11. Three colleges—East L.A., Evergreen Valley, and L.A. Harbor—offered corequisite support in fall 2020 but not in fall 2019, while Clovis and L.A. City colleges did not offer corequisite support in fall 2020 despite

offering it in fall 2019.

- 12. In Technical Appendix Table B4, we show the change in terms of the actual number of students and how these changes compare to the changes in standalone courses.
- 13. This increase is the result of a 3 percent increase in the number of successful completions (numerator) and a 9 percent decrease the cohort size (denominator). See Technical Appendix Figure B7 for the number of students successfully completing a transfer-level math course in one-term for the 2015–2020 cohorts.
- 14. Female students represented 51 percent of first-time math students in fall 2019 vs. 55 percent in fall 2020; white students 21 percent versus 23 percent; and continuing students 63 percent vs. 58 percent.
- 15. This decline in fall-to-fall persistence for the fall 2019 cohort is confirmed by our interrupted time-series analysis—examining the impact of AB 705 on student outcomes controlling for student and college characteristics. Specifically, the fall-to-fall persistence was negatively affected post-AB 705 overall and for all racial/ethnic groups. See Technical Appendix Table D1.
- 16. Southwest L.A., L.A. Pierce, East L.A., Modesto, and Laney also registered increases twice as large as the increase system wide; however, in these colleges access to transfer-level courses declined between fall 2019 and 2020.
- 17. According to the Chancellor's Office memo "Colleges should not record a withdrawal (W), or grade on the transcript of a student who withdraws due to an epidemic or other extraordinary circumstances. An excused withdrawal (EW) may be recorded; but in all cases, a withdrawal due to extraordinary conditions should not affect a student's academic progress, academic probation, or ability to repeat a course."
- 18. Unfortunately, we do not have a way to know if the variation that we see in the prevalence of EWs is because some colleges made the decision to not record EWs while others chose to record them, or if the variation is the result of colleges using other strategies to support and retain students.
- 19. It will be important for future research to evaluate how persistence, retention, transfer options, financial aid implications, impact student transcripts, and scholarship eligibility compare for these groups of students.
- 20. California Code of Regulations, title 5, §55522(c)(2).
- 21. Per title 5, 55522(c)(3): Within two years of the adoption of a district placement method, the district shall report to the Chancellor on its placement method's efficacy. The Chancellor's Office prepared a data template to streamline data submission. Colleges were required to submit this template if: (a) students in the lowest high school GPA band with an educational goal of transfer, degree, or certificate enrolled in below transfer-level math and English courses; (b) the college used a local placement method that placed these students in below transfer-level courses; OR (c) the college used guided placement that placed students into below transfer-level courses.
- 22. These thresholds correspond to one standard deviation below/above the systemwide share of first-time math students enrolling directly in a transfer-level course (See shares by college in Technical Appendix Table B7).
- 23. After AB 705 was implemented, rates declined for those students who started in a transfer-level course and did not complete it on their first attempt, re-enrolled, and then completed a transfer-level course. Despite that, 4,000 more of these students completed the transfer-level course in 2019 cohort than in the 2018 cohort. In Technical Appendix Figure B9, we show the rate at which "unsuccessful transfer-level students" re-enrolled and completed over time.
- 24. Even though we do not have information on students' high school GPA or course-taking, it could be argued that those students who started in a transfer-level course and did not complete it on their first attempt could be slightly less strong academically coming into their first math class than students who started BTL. They have slightly lower first-term GPAs (excluding math courses), and slightly fewer units earned as a share of units attempted than students who started in BTL courses (see Technical Appendix

Table B8). This is why we see that, without controls, the one-year completion rate of BTL students is 2.4 percentage points higher; however, after we add controls the difference disappears.

- 25. In these 24 colleges, 10,584 students started in a BTL course and 14,220 students started in a transferlevel course and did not successfully complete on their first attempt in fall 2019. Altogether, fall-to-fall throughput rates were 18 percent versus 25 percent, respectively.
- 26. In these 4 colleges, 1,066 students started in a BTL course and 1,904 students started in a transfer-level course and did not successfully complete on their first attempt in fall 2019. Altogether, fall-to-fall throughput rates were 28 percent versus 26 percent, respectively.
- 27. Of the colleges that used guided placement for math in fall 2019, 77 percent (34 of 44 colleges) used it for non-traditional-age students who delayed college entry—typically 10+ years (Cuellar Mejia, Rodriguez, Johnson 2020).
- 28. Some of the non-BSTEM students who started in a BTL course might have been advised to start there because they expressed a desire to leave their options open in case they decide to switch to a BSTEM major later.
- 29. In response to this evidence, some math faculty argue that a number of topics that students learn in intermediate algebra may not be needed to pass introductory transfer-level courses but are needed for upper-division courses in the BSTEM path. For example: recursive sequences are not needed for success in trigonometry, but they are needed in computer science and Calculus II; matrices are not needed for trigonometry but are needed in Calculus II, Linear Algebra, Differential Equations, and physics. According to their argument, students who arrive to the community college system without Algebra 2 may pass the introductory course but may not have the foundations to succeed throughout their major. We looked at students who started in a BSTEM course in fall 2019 and enrolled in any course above Calculus I as of fall 2020 and compared their performance to the performance of first-time students in fall 2019, pre-AB 705 cohort. Early evidence does not support the above hypothesis; success rates among the fall 2019 students were actually slightly higher than among the fall 2018 cohort. However, implementation is still very recent and this concern about topic requirements should be continue to be evaluated as more data become available.
- 30. Students with disabilities are students who participated in the Disabled Students Programs and Services (DSPS) program; non-traditional-age students are 25 and older.
- 31. The results in Figure 14 are based on the 2019 cohort; estimates using the fall 2020 cohort show similar results.
- 32. Lower-access colleges do have higher shares of non-traditional-age students than higher-access colleges (13% vs. 8% for the fall 2019 cohort).
- 33. Applied Calculus introduces the basic concepts of calculus with applications to business, life sciences, and social sciences.
- 34. The fact that 27 percent of first-time students pursuing BSTEM major start in a SLAM course seems to imply work is still needed to better align students' math placement recommendation and their intended program of study. However, some BSTEM majors do require statistics; so we could be seeing students choosing to start in statistics before going into the calculus path.
- 35. See Technical Appendix Figure B11 for the distribution of first-time math students by starting course for students pursuing BSTEM majors and for students in non-BSTEM majors.
- 36. Almost three in four of these students were pursuing a BSTEM major. Non-BSTEM completers could have been students who kept their options open to switch majors later on or students pursuing a major that requires Calculus I/Applied Calculus that we did not identify in our classification of majors between BSTEM and non-BSTEM.

- 37. For this analysis we use regression estimates from an interrupted time-series analysis. For a complete list of controls used and description of the methodology see Technical Appendix D. Note that we also examine persistence to spring and fall to assess whether the pandemic affected the outcomes and student composition; we find that fall-to-spring persistence was not impacted by pandemic, but fall-to-fall persistence was. We interpret this as indicating that subsequent fall course outcomes should not be interpreted as causal (see Technical Appendix Table D1).
- 38. While recent research examining these outcomes uses a different analytic strategy and sample, the mixed evidence they find when comparing subsequent math completion for students placed in pre-requisite (null impact) and corequisite remediation (8 percentage point gain) (Ran and Lin 2019) suggest that our consistent and positive effects of AB 705 for all CCC students, and BSTEM students in particular, are important and notable.
- 39. While all within-group estimates were statistically significant, tests for statistical significance across racial/ethnic groups found no significant differences across groups (see Technical Appendix Table D3).

References

Assembly Bill 705. <u>Seymour-Campbell Student Success Act of 2012: matriculation: assessment. 2017–2018</u>. California State Legislature.

Assembly Bill 1805. <u>Community Colleges: Student Equity and Achievement Program. 2017–2018</u>. California State Legislature.

Brohawn, K., M. Newell, and L. Fagioli. 2021. <u>Enrollment and Success in Transfer-Level English and Math in the</u> <u>California Community Colleges System: Fall 2015 to Fall 2019 Statewide Analysis</u>. The Research and Planning Group for California Community Colleges (RP Group).

Burke, M. 2021. "<u>California community colleges must do more to help students avoid remedial courses</u>." EdSource.

Chen, X. 2013. <u>STEM Attrition: College Students' Paths into and out of STEM Fields</u> (NCES 2014-001). National Center for Education Statistics, Institute of Education Sciences, US Department of Education.

Creswell, J.W. and C. Poth. 2017. <u>*Qualitative Inquiry and Research Design: Choosing Among Five Approaches.*</u> Fourth Edition. Sage Publications.

Creswell, J. W. and V.L. Plano Clark. 2011. *Designing and Conducting Mixed Methods Research. Second Edition*. Sage Publications.

Cuellar Mejia, M., O. Rodriguez, and H. Johnson. 2016. <u>Preparing Students for Success in California's</u> <u>Community Colleges</u>. Public Policy Institute of California.

Cuellar Mejia, M., O. Rodriguez, and H. Johnson. 2019. <u>What Happens When Colleges Broaden Access to</u> <u>Transfer-Level Courses?</u> Public Policy Institute of California.

Cuellar Mejia, M., O. Rodriguez, and H. Johnson. 2020. <u>A New Era of Student Success at California's</u> <u>Community Colleges</u>. Public Policy Institute of California.

Dweck, C. 2016. "What Having a "Growth Mindset" Actually Means." Harvard Business Review.

English and Mathematics Placement and Assessment. California Code of Regulations title 5 § 55522.

Hayward, C. 2021. <u>Maximizing Math Throughput of Students Who Did Not Complete Algebra 2 in High School</u>. The RP Group.

Hern, K., M. Snell, and L. Henson. 2020. <u>Still Getting There: How California's AB 705 Is (and Is Not)</u> <u>Transforming Remediation and What Needs to Come Next</u>. Public Advocates.

Hern, K. and M. Snell. 2013. <u>High Challenge, High Support Classrooms for Underprepared Students: Toward a</u> <u>Vision of Accelerated Curriculum and Pedagogy</u>. Learning Works.

Hern, K. and M. Snell. 2021. "Invalid Placement Practices Widespread in CA Community Colleges." California Acceleration Project.

Ivankova, N., Creswell, J. and S. Stick. 2006. "<u>Using Mixed-Methods Sequential Explanatory Research Design:</u> <u>From Theory to Practice</u>." *Field Methods*. 18 (1): 3–20.

Jackson, Jacob. 2021. *Building California's Cradle-to-Career Data System*. Public Policy Institute of California.

Johnson, H., M. Cuellar Mejia. 2020. *Higher Education and Economic Opportunity in California*. Public Policy Institute of California.

Logue, A. W., D. Douglas, and M. Watanabe-Rose. 2019. "<u>Corequisite Mathematics Remediation: Results over</u> <u>Time and in Different Contexts</u>." *Educational Evaluation and Policy Analysis* 41 (3): 294–315.

Logue, A. W., M. Watanabe-Rose., and D. Douglas. 2016. "<u>Should Students Assessed as Needing Remedial</u> <u>Mathematics Take College Level Quantitative Courses Instead? A Randomized Controlled Trial</u>." *Educational Evaluation and Policy Analysis* 38 (3): 578–98.

Meiselman, A. Y., and L. Schudde. 2021. "<u>The Impact of Corequisite Math on Community College Student</u> <u>Outcomes: Evidence from Texas</u>." *Education Finance and Policy*.

Melguizo, T., C. D. Ching, F. Ngo, and D. Harrington. 2021. "<u>AB 705 in the Los Angeles Community College</u> <u>District: Results from Fall 2019</u>." Pullias Center for Higher Education.

Navarette, L. 2020. "<u>Novel Coronavirus (COVID-19) Guidance—Attendance Accounting Implications and</u> <u>Guidance" (revised) [Memorandum]</u>. College Finance and Facilities Planning, CCCCO.

Park, T.J., C.G. Mokher, X. Hu, H. Spencer, and S. Hu. 2020. "<u>What happened following comprehensive</u> <u>developmental education reform in the Sunshine State? The impact of Florida's developmental education</u> <u>reform on introductory college-level course completion</u>." *Educational Researcher*. 49 (9): 656–66.

Ran, F. X. and Y. Lin. 2019. "<u>The Effects of Corequisite Remediation: Evidence from a Statewide Reform in</u> <u>Tennessee</u>." Working Paper No. 115. Community College Research Center, Teachers College, Columbia University.

Rodriguez, O., M. Cuellar Mejia, and H. Johnson. 2018. <u>Remedial Education Reforms at California's Community</u> <u>Colleges: Early Evidence on Placement and Curricular Reforms</u>. Public Policy Institute of California

Somers, M.A., P. Zhu, R. Jacob, and H. Bloom. 2013. "<u>The validity and precision of the comparative interrupted</u> <u>time series design and the difference-in-difference design in educational evaluation</u>." MDRC.

Staats, C., K. Capatosto, L. Tenney, and S. Mamo. 2017. <u>State of the Science: Implicit Bias Review</u>. Kirwan Institute for the Study of Race and Ethnicity.

Stevens, J. 2021. "<u>Petition to Amend the Regulations to Make them Consistent with the Broad Scope of AB</u> 705, Pursuant to Cal. Educ. Code § 70901.5(a)(7) and The Procedures and Standing Orders of the Board of <u>Governors § 212" [Memorandum]</u>. Public Advocates.

Turetsky, K. M., V. Purdie-Greenaway, J. E. Cook, J. P. Curley and G. L. Cohen. 2020. "<u>A Psychological</u> <u>Intervention Strengthens Students' Peer Social Networks and Promotes Persistence in STEM</u>." *Science Advances*. 6 (45).

About the Authors

Marisol Cuellar Mejia is a research fellow at the <u>PPIC Higher Education Center</u>. Her recent projects have focused on developmental education, the workforce skills gap, online learning in community colleges, and the economic returns to college education. Her research interests include labor markets, business climate, housing, and demographic trends. Before joining PPIC, she worked at Colombia's National Association of Financial Institutions as an economic analyst, concentrating on issues related to the manufacturing sector and small business. She has also conducted agricultural and commodity market research for the Colombia National Federation of Coffee Growers and the National Federation of Palm Oil Growers of Colombia. She holds an MS in agricultural and resource economics from the University of California, Davis.

Olga Rodriguez is a senior fellow at the <u>PPIC Higher Education Center</u>. She conducts research on the impact of programs and policies on student outcomes, with a particular focus on equity, college access, and success among underserved students. Her recent research focuses on statewide reforms to developmental education, English as a second language, and assessment and placement systems in California's community colleges. Before joining PPIC, she was a postdoctoral research associate at the Community College Research Center at Teachers College, Columbia University. She holds a BA in economics/mathematics and Spanish from the University of California, Santa Barbara, and an MA and PhD in economics and education from Columbia University.

Hans Johnson is director of the <u>PPIC Higher Education Center</u> and a senior fellow at the Public Policy Institute of California, where he holds the Thomas and Marilyn Sutton Chair in Higher Education Policy. As center director, he works with a team of researchers to identify policies that can make higher education policy more successful and sustainable. His own research focuses on improving college access and completion. He frequently presents his work to policymakers and higher education officials, and he serves as a technical advisor to many organizations seeking to improve college graduation rates, address workforce needs, and engage in long-term capacity planning. His other areas of expertise include international and domestic migration, housing in California, and population projections. Previously, he served as research director at PPIC. Before joining PPIC, he worked as a demographer at the California Research Bureau and at the California Department of Finance. He holds a PhD in demography and a master's degree in biostatistics from the University of California, Berkeley.

Cesar Perez is a research associate at the <u>PPIC Higher Education Center</u>. His work focuses on economic mobility and online learning in community colleges. Before joining PPIC, he was a research assistant at the San Diego Housing Commission, concentrating on evaluating economic security and mobility among rental assistance recipients. He also worked at the Washington Center for Equitable Growth and as a hands-on educator at multiple levels of education. He holds an MPP from the School of Global Policy and Strategy at University of California, San Diego and a BA in economics from University of California, Los Angeles.

Acknowledgments

The authors would like to thank Mina Dadgar and Sean Pepin for sharing their expertise and valued contributions on the interviews conducted. We also appreciate the many valuable comments and suggestions on early drafts from Myra Snell, Virginia May, Tatiana Melguizo, John Hetts, Valerie Lundy-Wagner, Yang Hu, Paulette Cha and especially Jacob Jackson, our lead reviewer. Stephanie Barton provided excellent editorial assistance. The authors would also like to thank the community college faculty, staff, and administrators who generously shared their time and thoughtful insights with us. This research would not have been possible without the student-level data provided by the California Community Colleges Chancellor's Office. However, views represented in this report do not necessarily represent the California Community Colleges Chancellor's Office. We are also grateful to the William T. Grant Foundation, the Bill & Melinda Gates Foundation, and the Sutton Family Fund for supporting this research. All errors are our own.

PPIC Board of Directors

Steven A. Merksamer, Chair

Of Counsel Nielsen Merksamer Parrinello Gross & Leoni LLP

Mark Baldassare *President and CEO* Public Policy Institute of California

Louise Henry Bryson Chair Emerita, Board of Trustees J. Paul Getty Trust

A. Marisa Chun

Chet Hewitt *President and CEO* Sierra Health Foundation

Phil Isenberg *Former Chair* Delta Stewardship Council

Mas Masumoto Author and Farmer

Leon E. Panetta *Chairman* The Panetta Institute for Public Policy

Gerald L. Parsky *Chairman* Aurora Capital Group 6/29/22, 4:03 PM

Kim Polese

Chairman and Co-founder CrowdSmart

Cassandra Walker Pye

Executive Vice President and Chief Strategy Officer Lucas Public Affairs

Helen Iris Torres *CEO* Hispanas Organized for Political Equality

Gaddi H. Vasquez

Retired Senior Vice President, Government Affairs Edison International Southern California Edison

© 2021 Public Policy Institute of California

PPIC is a public charity. It does not take or support positions on any ballot measures or on any local, state, or federal legislation, nor does it endorse, support, or oppose any political parties or candidates for public office.

Short sections of text, not to exceed three paragraphs, may be quoted without written permission provided that full attribution is given to the source.

Research publications reflect the views of the authors and do not necessarily reflect the views of our funders or of the staff, officers, advisory councils, or board of directors of the Public Policy Institute of California.