

ALLAN HANCOCK COLLEGE

Academic Senate Meeting

Minutes for Tuesday, November 16, 2021

4:00 – 6:00 p.m.

Zoom Meeting: <https://hancockcollege.zoom.us/j/95506515929>

AS PRESIDENT: A. Restrepo

VOTING MEMBERS PRESENT: H. Alvarez, R. Bryant, L. Campos, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, A. Gomez de Torres, M. Guido Brunét, C. Hite, M. Hull, J. Jozwiak, J. Knight, M. Lehne, G. Marquez, C. Pavone, T. Roepke, K. Runkle, M. Arvizu-Rodriguez, T. Roepke, J. Scarffe, M. Segura, J. Tuan, N. Ward

STUDENT REPRESENTATIVE: E. Ysip

GUESTS: D. DeGroot, L. Manalo, R. Curry, S. Crosby, A. Caddell, M. Grando, P. McGuire, E. Murray, Jr., K. Beckelhymer, P. Murphy, R. Andres, S. Fina, R. Ramirez

1. **Call to Order. [2] (AR)**

2. **Public Comments. [3-minute limit per individual]**

NJW shared that the Valley of Light Public Art project has been completed and installed on the SB County Government campus in front of the Probation building at the corner of Betteravia and Miller.

3. **Rollcall.**

4. **Approval of Minutes from 10/19/2021. * [5] (NW)**

Correct Zacharias spelling on page 5. T. Roepke correct department to Social & Behavioral Sciences

Motion: R. Bryant / T. Roepke

Discussion:

Yes: 22 - H. Alvarez, R. Bryant, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, A. Gomez de Torres, C. Hite, M. Hull, J. Jozwiak, M. Lehne, G. Marquez, C. Pavone, T. Roepke, K. Runkle, M. Arvizu-Rodriguez, T. Roepke, J. Scarffe, M. Segura, J. Tuan, N. Ward

No: 0

Abstain: 3 - M. Brunet, J. Knight, L. Campos

5. **President's Remarks. [5] (AR)**

A. Restrepo spoke about his recent report to the Board of Trustees (BOT) in reaction to the statement made by VP Nohemy Ornelas and sent the written summary of comments by counseling faculty to the BOT. He pointed out the concern expressed at Senate about items that were not on the agenda. Restrepo asked the Trustees to please respect the Brown Act and publish agenda items in advance to inform the public. He expressed that there is currently no effective mechanism for Board members to have meaningful communications with faculty. He is hopeful that it will change soon. Restrepo also reported that SBCC is interested in collaborating with AHC on technology for hybrid instruction. He shared that the Technology Council is still looking for suggestions from faculty for the Technology Masterplan goals and reminded faculty to attend one of the two Town Hall meetings this week.

CONSENT

6. AP&P Curriculum Summary Report.* [10] (L. Manalo)

The report includes a new transfer degree for Geology and a new experimental transfer option degree in Media Arts: Graphic Design. AP&P removed several courses from non-credit listed for sunset because faculty were not involved in that discussion.

Motion: R. Bryant / C. Hite

Discussion:

Yes: 25 - H. Alvarez, R. Bryant, L. Campos, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, A. Gomez de Torres, M. Guido Brunét, C. Hite, M. Hull, J. Jozwaik, J. Knight, M. Lehne, G. Marquez, C. Pavone, T. Roepke, K. Runkle, M. Arvizu-Rodriguez, T. Roepke, J. Scarffe, M. Segura, J. Tuan, N. Ward

No: 0

Abstain: 0

ACTION ITEMS

7. BP 4030 Academic Freedom. ** [5] (J. Raybould-Rogers/B. Curry)

– Review of this board policy, which was due for review.

Motion: J. Knight / R. Bryant

Discussion:

Yes: 25 - H. Alvarez, R. Bryant, L. Campos, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, A. Gomez de Torres, M. Guido Brunét, C. Hite, M. Hull, J. Jozwaik, J. Knight, M. Lehne, G. Marquez, C. Pavone, T. Roepke, K. Runkle, M. Arvizu-Rodriguez, T. Roepke, J. Scarffe, M. Segura, J. Tuan, N. Ward

No: 0

Abstain: 0

8. AP 4130 Work Experience. ** [5] (J. Raybould-Rogers/B. Curry)

– Review of this board policy, which was due for review.

Motion: J. Knight / M. Brunét

Discussion:

Yes: 25 - H. Alvarez, R. Bryant, L. Campos, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, A. Gomez de Torres, M. Guido Brunét, C. Hite, M. Hull, J. Jozwaik, J. Knight, M. Lehne, G. Marquez, C. Pavone, T. Roepke, K. Runkle, M. Arvizu-Rodriguez, T. Roepke, J. Scarffe, M. Segura, J. Tuan, N. Ward

No: 0

Abstain: 0

9. BP/AP 4102 Career and Technical Education Programs. ** [5] (J. Raybould-Rogers/B. Curry)

– Review of this board policy, which was due for review.

Motion: M. Brunét / J. Knight

Discussion:

Yes: 25 - H. Alvarez, R. Bryant, L. Campos, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, A.

Gomez de Torres, M. Guido Brunét, C. Hite, M. Hull, J. Jozwaik, J. Knight, M. Lehne, G. Marquez, C. Pavone, T. Roepke, K. Runkle, M. Arvizu-Rodriguez, T. Roepke, J. Scarffe, M. Segura, J. Tuan, N. Ward

No: 0

Abstain: 0

10. **BP/AP 4225 Course Repetition. ** [5] (J. Raybould-Rogers/B. Curry)**

– Review of this board policy, which was due for review.

Motion: J. Knight / M. Segura

Discussion:

Yes: 23 - H. Alvarez, R. Bryant, L. Campos, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, A. Gomez de Torres, M. Guido Brunét, C. Hite, M. Hull, J. Jozwaik, J. Knight, M. Lehne, G. Marquez, C. Pavone, T. Roepke, K. Runkle, M. Arvizu-Rodriguez, T. Roepke, J. Scarffe, M. Segura, J. Tuan, N. Ward

No: 0

Abstain: 2 - N. Ward, L. Campos

INFORMATION (FOR FUTURE ACTION/APPROVAL)

11. **Joining the Military Articulation Platform (MAP) Cohort for alignment of Joint Service Transcripts and course credits on campus [15] (S. Crosby/B. Curry)**

– Request for Senate approval to apply to join this cohort.

Credit for prior learning (CPL) is credit awarded for validated college-level skills and knowledge gained outside a college classroom. Hancock is required by Title 5 to develop a Credit for Prior Learning policy, which expands options for faculty to develop practices to evaluate previous military training and get credit for courses. R. Curry shared that Hancock is interested in participating in the Military Articulation Platform (MAP) cohort to maximize credit for prior learning. He stated that participation involves providing staff to participate in the software implementation and support for training faculty. D. DeGroot shared that the process to award credit for military experience and courses is currently time-consuming and challenging to do individually. He supports the use of this software. L. Manalo asked how we apply for partial credit if the course isn't a complete substitution. A. Gomez asked about the process and how departments are obligated to do this work. R. Curry stated that we already give credit by exam or credit via AP courses at high schools. He noted that this would be the first step toward that effort specific to the military. He shared that Palomar has adopted this practice and has a good website. S. Crosby shared that adopting this process is a great recruiting tool. R. Curry is looking for a statement of support and will be soliciting roles for faculty with compensation. The deadline to apply is 12/10/21. R. Curry said he would share the information with Senate to take back to their departments for discussion.

Request senate to review, discuss and get feedback on the following board policies and administrative procedures:

12. **BP/AP 5050 Student Success and Support Program. * [5] (J. Tuan)**

This policy has gone through Student Services Council. Modifications are minor and have been vetted through the counseling faculty.

J. Knight asked for the "multiple measures" to be identified in the document. N. Ward asked for Associate of Science degrees to be added to #2. Please share this with your department.

13. **BP/AP 5800 Prevention of Identity Theft in Student Financial Transactions. * [5] (J.**

Tuan)

This policy has gone through Student Services Council, and there were no changes. Please share this with your department.

14. AP 5055 Enrollment Priorities. * [5] (J. Tuan)

This policy has gone through Student Services Council. Significant modifications have been vetted through the counseling faculty and a small working group over the summer. Group 1 has not changed; Group 2 includes Rising Scholar students – currently, the impact will be 15 students, the AIM Fund recipients – currently, the impact is about 20 students, the “one-time priority registration bump”; Groups 3, 4, and 5 got shuffled around a bit. Counseling felt that continuing students should have a higher priority than new students. L. Manalo asked if the unit count priorities aligned with Guided Pathways. L. Campos said that it differs because it looks at completed units. K. Runkle wondered if there could be clarification on in-District students – the intent is to provide our in-District Promise students priority registration. Please share this with your department.

REPORTS AND DISCUSSIONS (NON-ACTION ITEMS)

15. City of Santa Maria’s use of the image of Columbus’ flagship as the city’s logo and seal.

*** [10] (Scott Fina)**

– Presentation on behalf of a coalition of individuals and community organizations. This item comes out of a public comment from a recent BOT meeting.

S. Fina representing an ad hoc coalition of community organizations, shared issues represented in the City of Santa Maria logo as it misrepresents indigenous people’s history. They have not been successful with working with the City of Santa Maria to make a change and hope that Hancock College can support their efforts to pressure the City of Santa Maria to make a change. He shared that college faculty and students were hired to create ceramic tile plaques on the overpasses in Santa Maria, seen by motorists daily. His request is a statement of support from the Senate. Please share this request with your departments.

16. Presentation on NeoED Human Resources software. [10] (R. Ramirez/T. Roepke)

R. Rameriz shared that the Cornerstone on Demand software contract expires in April 2022. The new system is called NeoEd and offers solutions that are customizable to our policies and practices and different types of hires. The diversity and equity metrics are automatic. With this software, HR staff can redact information to make vetting equitable. T. Roepke shared that this software can customize the reports by department. A. Restrepo asked who will be making this decision – is there a committee or task force involved? R. Rameriz stated that there is no decision - this is a choice between two options. He will develop opportunities for faculty to be involved in customizing the software for faculty hiring.

17. Accreditation standards and faculty involvement [10] (AR).

– Membership and procedures with respect to the accreditation process.

A. Restrepo shared the need for faculty participation in the accreditation standards and displayed a table of the standards, administrative co-chairs and faculty co-chairs, administrative lead, and team members. Many of the team members include councils and committees. H. Elliot asked P. Murphy about the structure of the team and wondered about standard four, “governance.” He asked if it is customary for the CEO to be the co-chair to evaluate themselves. P. Murphy responded that “it varies.” Ultimately, the accreditation team evaluates our responses. H. Elliot asked if he saw it as a conflict of interest in the analysis and evaluation. P. Murphy stated that it is an evaluation of “if we meet the standard,” not an assessment of the CEO or the Board of Trustees – the report should offer a broad perspective. H. Elliot asked about the practice of having an accreditation steering committee and stated that Senate Exec would like to be included. P. Murphy shared that the office of IE is listed as the steering committee, the councils will be involved, and ASE is welcome to join the steering committee. J. Scarffe asked, “should the CEO co-chair in the standard that evaluates how the CEO is evaluated?” P. Murphy reiterated that this is not an evaluation of any one person. It is a process by which the institution reflects on 127 standards. If we don’t, we have to remedy that. The consequence is probation and remediation. J. Scarffe stated that we probably need to discuss a perceived conflict of interest with the process. A. Restrepo invited Senate to attend the accreditation orientation on Friday and forward the invitation.

18. Council/Committee Reports [5 each]

- Human Resources Council: (T. Roepke)
 - Status of BP/AP 7120 Faculty Hiring – The HR council is trying to finalize recent revisions to BP/AP 7120 as a new “parent” policy and sub-policies for each of the five workgroups (7120A, 7120B, etc.) Faculty should be interested in discussing the implementation of aspects of a blind interview, remote interviewing for the first interview, and composition of hiring committees. The following steps would be for Senate Exec to look at the draft first before going to faculty. A. Restrepo stated that this policy is a “mutually agreed upon” policy. This iBP/AP will come back to Senate soon because we will hire several new faculty this spring.
- Technology Council: (AR)
 - Technology Summit – please consider attending the Town Hall meeting tomorrow 5-6 pm or Thursday 1-2 pm to be part of the discussion of the goals of the Technology Masterplan.

19. Future Agenda Items and Department Suggestions.

20. Adjourn.

* Documents available on Senate SharePoint.

**Documents are available in the previous Senate meeting’s SharePoint folder.